

BRMO JOB VACANCY

MINER DRILL AND BLAST

INTERNAL & EXTERNAL

PATERSON GRADING: C2

CLOSING DATE: 22/03/2026

ASSMANG Pty Ltd is seeking a highly skilled, motivated and dedicated individuals who would like to be part of this exciting mine and who would like to make use of this unique opportunity to grow and develop within the company to apply for the position at our Black Rock Mine Operations, situated 80km North-West of Kuruman in the Northern Cape.

MAIN TASK AND RESPONSIBILITY

To perform mining activities required for rock breaking underground hard rock operations in order to achieve production targets and quality according to mine standards and procedures.

MINIMUM QUALIFICATIONS

Essential unless otherwise indicated)

- Grade 12.
- Blasting Certificate / MQA Rock Breaking Certificate (issued 1 Jul 2009 – 31 May 2017).
- Certificate: First Aid Level 1 (Advantageous)
- Valid Code B/EB Driver's License.
- Dover B Symbol.

EXPERIENCE AND REQUIREMENTS

Essential unless otherwise indicated)

- 2 Years' Experience as a Miner in most of the following disciplines (Roof/ Face Prep/ Charging/ Blasting)

KNOWLEDGE AND SKILLS

Essential unless otherwise indicated)

- Basic Self-leadership Skills
- Safety standards and procedures including safe declarations
- Explosive regulations, handling, management, safe keeping and record keeping
- Leadership skills and capability
- Disciplined, stick to - and apply basic principles of mining
- Supervisory aptitude
- Interpersonal skills
- Short term planning skills
- Company policies, procedures and disciplinary codes

JOB RESPONSIBILITIES

Essential unless otherwise indicated)

- Ensure all Mining activities executed in their section comply with SHERQ standards.
- Daily and In-Shift Planning of Mining Activities to Execute Production Targets
- Participation in execution of Production daily planning. Execute changes in daily production plan.
- Conduct Entry Examination, Making Safe and Face Preparation for Drill and Blast Mining Activities
- Take Lead of Support; Drilling and Charging & Blasting Operations
- Identify constraints and deviations from the plan and issue new instructions if required
- Record and Compute Information for Planning; Reporting and Handover.
- Participate in implementation of change initiatives and Improvement Initiatives
- Participate in improvement initiatives.
- Comply with quality standards during production execution
- Organise and allocate available resources for Mining Activities
- Exercise Explosive Control in section during Charging and Blasting
- Communication of Information and Instruction
- Contribute to team performance.
- Rule compliance.
- Uphold Team relationships and conflict resolution in line with the Organisation Values.
- Minimise waste and save costs.
- Personal development and participation in team coaching.
- Comply with End of shift procedure
- People Development.

TERMS & CONDITIONS

Successful candidates will be appointed on the condition of being certified medically fit as per the Mine Health and Safety Act 29/1996, and subjected to Security Assessment (incl. Criminal Record Clearance). Remuneration will be based on a competitive all-inclusive flexible package.

Preference will be given to women in mining and designated groups in accordance with the Company's Employment Equity Plan. People living with disabilities are encouraged to apply.

Please be advised that short-listed candidates will be required to authenticate information provided in CV's.

- Late applications will not be entertained.
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted 21 days after the closing date, kindly accept your application as unsuccessful.
- Should you not be contacted 7 days after the interview (if you have been interviewed), kindly accept your interview as unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint.

Interested applicants are requested to submit their CV's together with SAPS certified copies of qualifications via our Career website: <https://assmang.ci.hr> . ONLY ONLINE APPLICATIONS WILL BE ACCEPTED.

POPIA DISCLAIMER:

By submitting your application, you agree:

- To the processing of your personal information and sharing it with third parties for verifications.
- To you exercising of your rights provided for by POPIA.
- To BRMO keeping your personal information confidential.

FRAUD ALERT:

Black Rock Mine Operations subscribes to ethical recruitment processes:

Black Rock Mine Operations will never ask for money in exchange of any application, medical assessment, and interview or to be appointed.

Black Rock Mine Operations will never display personal contact details or cell phone number of individual recruiters on the advert as a form of communication or job application



ASSMANG
MANGANESE

BLACK ROCK MINE OPERATIONS



South Africa
2026

FOR A BETTER WORLD OF WORK

