

BRMO JOB VACANCY

SALES ACCOUNTANT

INTERNAL / EXTERNAL

PATERSON GRADING: C4

CLOSING DATE: 31/03/2026

ASSMANG Pty Ltd is seeking a highly skilled, motivated and dedicated individuals who would like to be part of this exciting mine and who would like to make use of this unique opportunity to grow and develop within the company to apply for the position at our Black Rock Mine Operations, situated 80km North-West of Kuruman in the Northern Cape.

MAIN TASK AND RESPONSIBILITY

To manage and account for both local and export sales with specific focus on revenue as well as associated cost of sales transactions in a mining operation. Ensuring accurate financial reporting, IFRS 15 compliance and alignment with internal cost control strategies.

MINIMUM QUALIFICATIONS

Essential unless otherwise indicated)

- Grade 12 (Required)
- National Diploma in Accounting
- BCom. Degree in Accounting (Alternative).
- Qualification Condonement will apply to internal – NC Assmang employees

EXPERIENCE AND REQUIREMENTS

Essential unless otherwise indicated)

- 3 to 5 Years Management or Financial Accounting Experience in a Mining, Manufacturing or Export Intensive Industry with a Strong understanding of IFRS, Cost Accounting and International Trade Finance.

KNOWLEDGE AND SKILLS

Essential unless otherwise indicated)

- Communication
- Planning and Organising
- Time Management
- Leading others
- Learning and development
- Coaching skills
- Self-leadership
- Conflict management
- Safety management
- Team development skills
- Giving Instructions
- Managing relationships
- Assertiveness
- Ability to work under pressure and meet tight deadlines
- Systems: MS Office, ERP (JDE/Oracle), Qlickview, BI Tools and DMS.

JOB RESPONSIBILITIES

Essential unless otherwise indicated)

- Monitor, validate, and record local and export sales transactions against contracts, dispatches, and pricing adjustments.
- Ensure accurate invoicing aligned with contract terms, market pricing indices, and exchange rates.
- Ensure that all contractual obligations in terms of IFRS has been fulfilled.
- Track provisional vs final pricing for export commodities and process final settlements.
- Prepare month-end journals for revenue, COS, accruals, provisions, and adjustments.
- Support balance-sheet reconciliations related to revenue, inventory, and COS.
- Prepare documentation and support internal/external audit queries.
- Prepare month end revaluations for export debtors
- Data integrity control.
- Implement compliance requirements. Implementation of operational plans.
- Export Revenue Accounting.
- Cost of Sales Management.
- Debtors Management.
- Compliance and Controls.
- Reporting and Analysis.
- Stakeholder Engagement.
- Tax Accounting services.
- Implementation of operational plans.
- Financial Reporting.
- Team relationships and conflict resolution.

TERMS & CONDITIONS

Successful candidates will be appointed on the condition of being certified medically fit as per the Mine Health and Safety Act 29/1996, and subjected to Security Assessment (incl. Criminal Record Clearance).

Remuneration will be based on a competitive all-inclusive flexible package.

Preference will be given to women in mining and designated groups in accordance with the Company's Employment Equity Plan. People living with disabilities are encouraged to apply.

Please be advised that short-listed candidates will be required to authenticate information provided in CV's.

- Late applications will not be entertained.
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted 21 days after the closing date, kindly accept your application as unsuccessful.
- Should you not be contacted 7 days after the interview (if you have been interviewed), kindly accept your interview as unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint.

Interested applicants are requested to submit their CV's together with SAPS certified copies of qualifications via our Career website: <https://assmang.ci.hr> . **ONLY ONLINE APPLICATIONS WILL BE ACCEPTED.**

POPIA DISCLAIMER:

By submitting your application, you agree:

- To the processing of your personal information and sharing it with third parties for verifications.
- To you exercising of your rights provided for by POPIA.
- To BRMO keeping your personal information confidential.

FRAUD ALERT:

Black Rock Mine Operations subscribes to ethical recruitment processes:

Black Rock Mine Operations will never ask for money in exchange of any application, medical assessment, and interview or to be appointed.

Black Rock Mine Operations will never display personal contact details or cell phone number of individual recruiters on the advert as a form of communication or job application



ASSMANG
MANGANESE

BLACK ROCK MINE OPERATIONS

top
EMPLOYER

South Africa
2026

FOR A BETTER WORLD OF WORK

