

# BRMO JOB VACANCY

SENIOR INSTRUMENTATION TECHNICIAN

INTERNAL / EXTERNAL

PATERSON GRADING: C5

CLOSING DATE: 25/03/2026

ASSMANG Pty Ltd is seeking a highly skilled, motivated and dedicated individuals who would like to be part of this exciting mine and who would like to make use of this unique opportunity to grow and develop within the company to apply for the position at our Black Rock Mine Operations, situated 80km North-West of Kuruman in the Northern Cape.

## MAIN TASK AND RESPONSIBILITY

Plan, execute and manage the coordination of the delivery of instrumentation services to all BRMO operations.

## MINIMUM QUALIFICATIONS

*Essential unless otherwise indicated)*

- Grade 12.
- National Diploma N6 or S4 or T3.
- Trade Certificate: Mechanician.
- Certificate: Wonderware System Platform (Advantageous)
- Certificate: Schneider Unity PLC (Advantageous)
- Valid Driver's License Code B/EB.

## EXPERIENCE AND REQUIREMENTS

*Essential unless otherwise indicated)*

- 4 Years Engineering Instrumentation, Maintenance Operations Experience in an Automated Process Plant Environment Within Mining Sector.
- 2 Years Supervisory Experience.

## KNOWLEDGE AND SKILLS

*Essential unless otherwise indicated)*

- Coaching skills, Self-leadership, Conflict management
- Safety management, Team development skills
- Giving Instructions, Managing relationships
- Assertiveness, Managing Performance
- Monitoring and evaluating
- Communication
- Planning and Organising
- Time Management
- Leading others
- Learning and development
- Analysing skills
- Systems: Microsoft Office, SHERQ Systems, JDE, Isometrix, Oracle, Qlickview, Wonderware System Platform.

## JOB RESPONSIBILITIES

*Essential unless otherwise indicated)*

- Control and assess Quality Management within scope of work to ensure standard adherences.
- Promote and assure adherence to safety, health and environmental procedures.
- Interpret the approved operational plans.
- Resolve problems as they are encountered to ensure achievement against plan.
- Ensure operational plan is implemented.
- Coordinate operations and activities of the engineering function within area of control and report any deviations to the Engineer Instrumentation.
- Coordinate the execution of the process control processes and activities.
- Analyse processes and asset performance trends against targets.
- Optimise the BRMO mining operations, processes and systems.
- Ensure to coordinate and supervise the Instrumentation technicians, mechanics and semi- skilled workers and ensure workers are legally complied with BRMO standards.
- Implement compliance requirements.
- Provide input into budget planning process where required.
- Provide relevant support to applicable stakeholders to ensure achievement of objectives.
- Ensure own and sub-ordinates' IDPs are agreed and implemented. Coach team and create a pro-learning environment.
- Participate in people development initiatives such as performance management, succession planning, talent management etc.
- Lead the team to sustainable and high levels of performance through planning, scheduling and supervision of activities within a process or service.
- Assure stable employee relations by managing conflict and creating a positive working environment.

## TERMS & CONDITIONS

Successful candidates will be appointed on the condition of being certified medically fit as per the Mine Health and Safety Act 29/1996, and subjected to Security Assessment (incl. Criminal Record Clearance).

Remuneration will be based on a competitive all-inclusive flexible package.

Preference will be given to women in mining and designated groups in accordance with the Company's Employment Equity Plan. People living with disabilities are encouraged to apply.

Please be advised that short-listed candidates will be required to authenticate information provided in CV's.

- Late applications will not be entertained.
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted 21 days after the closing date, kindly accept your application as unsuccessful.
- Should you not be contacted 7 days after the interview (if you have been interviewed), kindly accept your interview as unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint.

Interested applicants are requested to submit their CV's together with SAPS certified copies of qualifications via our Career website: <https://assmang.ci.hr> . ONLY ONLINE APPLICATIONS WILL BE ACCEPTED.

## POPIA DISCLAIMER:

By submitting your application, you agree:

- To the processing of your personal information and sharing it with third parties for verifications.
- To you exercising of your rights provided for by POPIA.
- To BRMO keeping your personal information confidential.

## FRAUD ALERT:

**Black Rock Mine Operations subscribes to ethical recruitment processes:**

**Black Rock Mine Operations will never ask for money in exchange of any application, medical assessment, and interview or to be appointed.**

**Black Rock Mine Operations will never display personal contact details or cell phone number of individual recruiters on the advert as a form of communication or job application**



ASSMANG  
MANGANESE

BLACK ROCK MINE OPERATIONS

top  
EMPLOYER  
South Africa  
2026  
FOR A BETTER WORLD OF WORK

