

# BRMO JOB VACANCY

SUPERVISOR DRIVER

ARM INTERNAL

PATERSON GRADING: B4

CLOSING DATE: 19 MARCH 2026

ASSMANG Pty Ltd is seeking a highly skilled, motivated and dedicated individuals who would like to be part of this exciting mine and who would like to make use of this unique opportunity to grow and develop within the company to apply for the position at our Black Rock Mine Operations, situated 80km North-West of Kuruman in the Northern Cape.

## MAIN TASK AND RESPONSIBILITY

To prepare blasted face for load and haul plan execution and to execute load and haul plan.

## MINIMUM QUALIFICATIONS

*Essential unless otherwise indicated)*

- Grade 12 (Required)
- Valid Driver's License Code B/EB
- Dover A symbol
- Qualification Condonement will apply to internal – NC Assmang

## EXPERIENCE AND REQUIREMENTS

*Essential unless otherwise indicated)*

- 1 Year Mining operations experience
- 2 Years Equipment operator in underground mining environment

## KNOWLEDGE AND SKILLS

*Essential unless otherwise indicated)*

- Ensure that all team members are at their designated work place at the stipulated times and do not leave the work place unnecessarily or without consent.
- Ensure all team members perform their prescribed tasks as per their respective job profile.
- Ensure discipline is maintained as per the company's code of conduct.
- Ensure team members perform to the required standard and maintain performance targets.
- Receive instruction for shift load-out plan from Miner/Shift Boss.
- Assist Miner with barring and safe declaration of workplace. Allocate and supervise Load and Haul operators.
- Identify the most efficient and safe hauling routes to be taken. Inform operators of loading plan for the shift, applicable grades and Rombins and safety risks and hazards.
- Monitor and control the performance of the Operators ensuring cycle times are minimised without compromising safety standards.
- Monitor operator loading and hauling practices such as loading factors, loading efficiencies and equipment health. Ensure operators conduct pre- and post-start equipment checks and documentation is completed properly.
- Monitor lunch rotation times to ensure minimum downtime is maintained.
- Ensure that the operators operate the assigned equipment efficiently to maximise utilisation and minimise wastage and lost time/ideal time.
- Comply with safety, health and environmental standards. Identify and report unsafe and hazardous situations in work area. Participate in safety meetings. Take care of your own safety and the safety of fellow employees.
- Obtain information, check for accuracy and capture data. File documents per procedure.
- Perform according to defined operational best practice.
- Identify and recommend opportunities for continuous delivery improvement, drawing from generic and vocational knowledge and skills.
- Participate in implementation of change initiatives and provide feedback on team resistance.

## TERMS & CONDITIONS

Successful candidates will be appointed on the condition of being certified medically fit as per the Mine Health and Safety Act 29/1996, and subjected to Security Assessment (incl. Criminal Record Clearance).

Remuneration will be based on a competitive all-inclusive flexible package.

Preference will be given to women in mining and designated groups in accordance with the Company's Employment Equity Plan. People living with disabilities are encouraged to apply.

Please be advised that short-listed candidates will be required to authenticate information provided in CV's.

- Late applications will not be entertained.
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted 21 days after the closing date, kindly accept your application as unsuccessful.
- Should you not be contacted 7 days after the interview (if you have been interviewed), kindly accept your interview as unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint.

Interested applicants are requested to submit their CV's together with SAPS certified copies of qualifications via our

Career website: <https://assmang.ci.hr> . ONLY ONLINE

**APPLICATIONS WILL BE ACCEPTED.**

## POPIA DISCLAIMER:

By submitting your application, you agree:

- To the processing of your personal information and sharing it with third parties for verifications.
- To you exercising of your rights provided for by POPIA.
- To BRMO keeping your personal information confidential.

## FRAUD ALERT:

**Black Rock Mine Operations subscribes to ethical recruitment processes:**

**Black Rock Mine Operations will never ask for money in exchange of any application, medical assessment, and interview or to be appointed.**

**Black Rock Mine Operations will never display personal contact details or cell phone number of individual recruiters on the advert as a form of communication or job application**



ASSMANG  
MANGANESE

BLACK ROCK MINE OPERATIONS

top  
EMPLOYER

South Africa  
2026

FOR A BETTER WORLD OF WORK

