

# VOHE SUPERINTENDENT – D LOWER

## INTERNAL/EXTERNAL

Applications are invited from suitably qualified and experienced persons for the position of VOHE Superintendent at Modikwa Platinum Mine. The incumbent will report to the VOHE Leader and will be appointed in line with the requirements of the Mine Health and Safety Act.

### REQUIREMENTS

- Degree in Occupational Hygiene or related science at NQF Level 6.
- COM Advanced Certificate in Mine Environment Control NQF level 6.
- Diploma in Environmental Health would be advantageous.
- Certificate in Occupational Hygiene would be advantageous.
- Minimum of 7 years practical experience in the Ventilation and Occupational Hygiene field of which at least 5 years should be in the Mining and/or Concentrating Plant environment.
- Occupational Hygiene Technologist certificate with (SAIOH)
- Member – Mine Ventilation Society of South Africa and/or registration as Occupational Hygienist with the South African Institute of Occupational Hygiene (SAIOH).
- Hazard identification and risk assessment.
- Risk management experience.
- Experience in the development, implementation and evaluation of VOHE / SHE systems and database formulation.
- Thorough knowledge and understanding of:
- Occupational Health Legislation.
- Occupational Hygiene Principles.
- Ventilation Engineering Principles.
- Palladium Hygiene Programme.
- Safety, Health and Environmental integration experience would be advantageous.
- Computer literacy especially MS Office package.
- Valid Certificate of Fitness (Red Ticket).
- Valid drivers license.

### PACKAGE

The package will be in accordance with the Modikwa package schedules.

### CLOSING DATE

The closing date for all applications is 17 March 2026.

### DUTIES AND RESPONSIBILITIES

- Translate organizational strategies into action plans.
- Develop Occupational Hygiene and Ventilation systems and long term strategies.
- Determine the need for, and develop ventilation and occupational hygiene policies, procedures and standard in conjunction with SHE specialist.
- Legal compliance.
- Occupational Hygiene and Ventilation systems and short/medium term strategies.
- Risk Management.
- SHE compliance.
- Ventilation and occupational hygiene standards, working guides and procedures.
- Occupational Hygiene Codes of Practice.
- Condition of ventilation and occupational hygiene equipment and instruments.
- Implementation of Emergency Preparedness Programmes.
- Planning and Coordination of Ventilation Construction requirements.
- Budgets compliance /control.
- Identify suitable training interventions and programmes.
- Interpret and act on ventilation and occupational hygiene related legislation.
- Ventilation and Occupational Hygiene Programme.

### WORK DESCRIPTION

The VOHE Superintendent has a legal accountability in terms of Section 12.1 of the Mine Health and Safety Act, and responsible for managing and co-ordinating the overall Ventilation and Occupational Hygiene systems, programmes and department, as well as providing the Business Unit with the specialist Ventilation and Occupation Hygiene services and expertise, to ensure a safe and healthy work environment and to minimise pure risk litigation and adverse publicity.

### APPLICATIONS

Interested applicants are requested to submit their CV's with certified copies of qualifications to:

Email: [modikwacentralrecruit@modikwa.co.za](mailto:modikwacentralrecruit@modikwa.co.za)

### TERMS AND CONDITIONS

The successful candidate will be appointed on the condition of being certified medically fit as per the Mine Health and Safety Act 29/1996. Applicants must be prepared to undergo certain job related assessments, if required as part of the selection process.

Please note that proof of educational qualifications (certified copies) should be attached to the applications. Application without these attachments will not be taken into consideration for this position. In the event that you do not hear from the Company within a period of 21 days after the closing date, your application shall be deemed to be unsuccessful. Correspondence will only be limited to shortlisted candidates.

### EQUITY STATEMENT

Preference will be given to suitably qualified applicants from designated groups in line with the Employment Equity Plan and targets of the organisation. **First preference will be given to women.**

### POPIA DISCLAIMER:

By sending your CV to the e-mail address on this advertisement you agree to:

- The processing of your personal information for recruitment purposes and sharing it with third parties for verifications.
- The exercising of your rights provided for by POPIA.
- To acknowledge that Modikwa will keep the record of your personal information confidential and for the specific purpose it was submitted.

Please Note: In the event that you fail to provide personal data relevant to application process or specific position you applied for, we may not be able to consider and process your application further.

