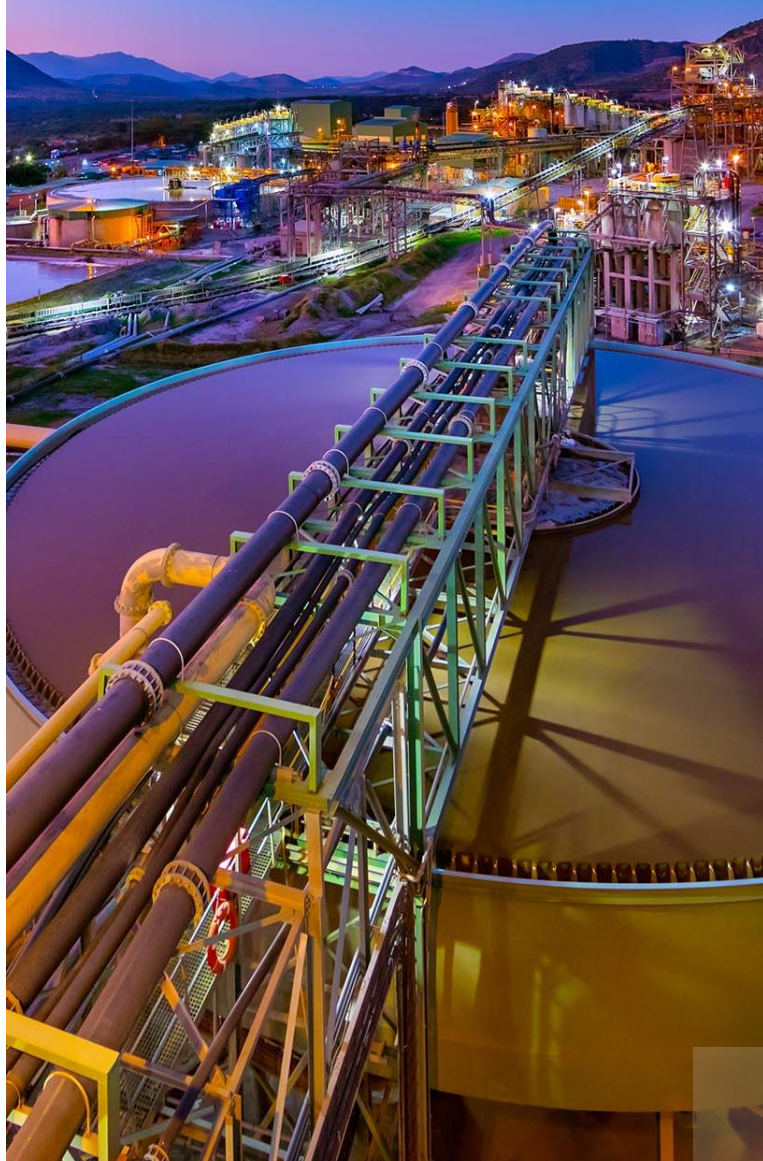


CAREER OPPORTUNITY

African Rainbow Minerals (ARM) is a leading diversified mining and minerals company with operations in South Africa. ARM mines and beneficiates iron ore, manganese ore, chrome ore, platinum group metals (PGMs), and coal and has a strategic investment in gold through Harmony Gold Mining Company (Harmony).



FINANCIAL MANAGER:CORPORATE

(E-LOWER PATTERSON GRADING)



Purpose of the Job:

To provide financial leadership at an ARM Company level and co-ordinate financial, tax and payroll activities at ARM Corporate. Ensure compliance with all relevant regulatory and company policy requirements.

Location:

Sandton, Johannesburg

Job Requirements:

- CA (SA) or BCom Hons (Accounting) ;
- Good knowledge of Tax and Tax Processes.
- Payroll knowledge;
- At least 8 -10 years financial management experience;
- Microsoft Office proficiency;
- Experience dealing with banker, auditors, tax authorities
- Experience in the mining industry would be an advantage;
- Technical accounting and tax knowledge;
- People Management experience

Job Responsibilities:

- Full responsibility for ARM Corporate financial function;
- Ensure proper internal controls are maintained;
- Treasury and Cash Management;
- Reviewing monthly management accounts;

- Ensuring Tax Compliance for ARM Corporate;
- Timeous submission of all monthly, periodic and annual tax returns for Corporate;
- Payroll supervision and tax compliance;
- Liaison with auditors and maintaining relationships;
- Review annual financial reporting and financial statements for Corporate entities;
- Oversee annual budget and monthly forecast for ARM Corporate;
- Manage annual salary review and incentive bonus process in liaison with HR.
- Assist the Senior Executive Finance: Corporate with group tax matters as required.
- Continuous improvement of business processes (including participation in system implementation projects)

Personal Attributes:

- Attention to detail;
- Ability to work independently and under pressure.
- Excellent communication skills;
- Persistence and ability to take own initiative;
- Independent thinker;
- Integrity;
- Trustworthy.

Equity Statement:

Preference will be given to suitably qualified applicants from designated groups in line with the employment equity plan and targets of the organisation.

POPIA Disclaimer

By sending your details to the email address on this advertisement you agree to:

- The processing of your personal information and sharing it with third parties for verifications.
- The exercising of your rights provided for by POPIA.
- To acknowledge that ARM will keep the record of your personal information confidential.

Additional Information:

- To apply for this vacancy, please send your CV to the email address below before the closing date.

Email: recruitment@arm.co.za

No late applications will be considered or accepted.

- Correspondence will be limited to short-listed candidates only.
- If you do not hear from the Company within 21 days after the closing of the advert, please consider your application as unsuccessful.

Closing date:24 April 2026



www.arm.co.za



We do it better