

KHUMANI VACANCY

Assistant Training Officer Load and Haul

INTERNAL & EXTERNAL

Paterson Grading C2

Khumani Mine invites highly skilled, motivated and dedicated individuals who would like to be part of this exciting mine and who would like to make use of this unique opportunity to grow and develop within the company to apply for the position at our operation which is situated approximately 29 km from Kathu next to the N14 in the Southern Kalahari.

KEY PERFORMANCE AREAS INCLUDE BUT ARE NOT LIMITED TO:

To facilitate training at Khumani and conduct on-the-job assessments and evaluations to determine competence, which includes but not limited to:

- Training facilitation and presentation
- Delegate supervision
- Course development and maintenance
- Operator evaluation and assessment
- Data capturing
- SHERQ adherence and compliance
- Work Ethics

QUALIFICATIONS

(Essential unless otherwise indicated)

- Grade 12
- ODETDP Certificate (NQF Level 4 – 120 credits)
- Assessor: Unit standard 115753 (NQF Level 5 – 15 credits)

EXPERIENCE

(Essential unless otherwise indicated)

- Minimum of one (1) year operational Training and Facilitation experience
- Minimum of two (2) years operational Load and Haul surface mining experience

(A total of three (3) years operational experience)

KNOWLEDGE, SKILLS & COMPETENCIES

- **Computer Literacy**
 - Basic knowledge of MS Office (Word, Excel and PowerPoint)
- **Equipment Knowledge**
 - License/competency in three production/auxiliary machines
- **Mining processes**
 - Operational knowledge of surface mining earth moving vehicles
- **Procedures**
 - Operational knowledge of all health and safety procedures
- **Statutory**
 - Basic knowledge of Mine Health and Safety Act (MHSA)
- **Presenting and facilitating**
 - Present theoretical and practical training to trainees in understandable manner
 - Communicate with learners
- **Simulations**
 - Train and assess operators using various simulators (future requirements)
- **Competency assessments**
 - Train operators on Dover system and assess for competence

OTHER REQUIREMENTS

(Essential unless otherwise indicated)

- **Medically fit** - Meet required medical fitness standards
- **Driver's license** - Valid Code B/EB driver's license

ACCREDITATION AND REGISTRATION

- Registered MQA Assessor *(Recommended)*

Interested applicants are requested to submit their CV's, together with certified copies of qualifications, to:

HR Administration Office
Assmang (Pty) Ltd
Khumani Iron Ore Mine
Private Bag X503
Kathu 8446
Attention HR Administration or
e-mail to KHrecruitparsons2@assmang.co.za

TERMS & CONDITIONS

The candidate will be appointed on the condition of being certified medically fit as per Mine Health and Safety Act 29/1996. Remuneration will be based on a competitive all-inclusive flexible package.

Preference will be given to women in mining and designated groups in accordance with the Company's Employment Equity Plan.

Please be advised that short listed candidates will be required to authenticate information provided

- Late applications will not be entertained.
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted within 6 weeks after the closing date, please consider your
- application to be unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint.

Fraud Alert

Khumani mine subscribes to ethical recruitment processes and will therefore, never:

- Request money in exchange for an application, medical assessment, interview or to be appointed.
- Display personal contact details of our recruiters on an advertisement as a form of communication or job application

CLOSING DATE

10/05/2026

By sending your CV to the e-mail address on this advertisement you agree to:

- The processing of your personal information for recruitment purposes and sharing it with third parties for verifications.
- The exercising of your rights provided for by POPIA.
- To acknowledge that Khumani Mine will keep the record of your personal information confidential and for the specific purpose it was submitted.

Advert Published Date: 24 April 2026

