

KHUMANI VACANCY

Assistant Training Officer Metallurgical

INTERNAL & EXTERNAL

Paterson Grading C2

Khumani Mine invites highly skilled, motivated and dedicated individuals who would like to be part of this exciting mine and who would like to make use of this unique opportunity to grow and develop within the company to apply for the position at our operation which is situated approximately 29 km from Kathu next to the N14 in the Southern Kalahari.

KEY PERFORMANCE AREAS INCLUDE BUT ARE NOT LIMITED TO:

To deliver training and education for lower level Khumani operations, which includes but not limited to:

- Training
- Reporting
- SHERQ adherence and compliance
- Work Ethics

QUALIFICATIONS

(Essential unless otherwise indicated)

- Grade 12
- ODETDIP Certificate (NQF Level 4 – 120 credits)
- Assessor: Unit standard 115753 (NQF Level 5 – 15 credits)

EXPERIENCE

(Essential unless otherwise indicated)

- Minimum of one (1) year operational Training and Facilitation experience
- Minimum of two (2) years operational Equipment Controller/ Processing/ Metallurgical experience

(A total of three (3) years operational experience)

OTHER REQUIREMENTS

(Essential unless otherwise indicated)

- **Medically fit** - Meet required medical fitness standards
- **Driver's license** - Valid Code B/EB driver's license

ACCREDITATION AND REGISTRATION

- Registered MQA Assessor *(Recommended)*

KNOWLEDGE, SKILLS & COMPETENCIES

- **Computer Literacy**
 - MS Office Suit (Level of proficiency TBC)
- **Training Processes Knowledge**
 - Understanding of all training processes and conducting theoretical and practical assessments
- **Technical**
 - Knowledge of rail system requirements and production processes (Khumani, Bruce, Parsons, Loading, King and Sampling)
 - All modules on the different plant sections.
 - Theoretical and practical completion for Load Out, Parsons and Bruce, King and Sampling
- **Legislation**
 - Knowledge of all relevant legislation (MHSA, OSHAS, NEMA)
- **Plant**
 - All modules on the different plant sections. Theoretical and practical completion for Load Out, Parsons and Bruce, King and Sampling
- **System Knowledge**
 - Knowledge of CBT and LMS system (Printing reports from CBT coordinate learners on CBT)
- **Mining Equipment**
 - Knowledge of mining equipment functions and use to ensure effective training of employees
- **Basic report writing skills**
 - Monthly and weekly reporting to the Training Officer Metallurgical
- **Communication**
 - Communicate with learners
- **Relationship building and Interpersonal skills**
 - Building relationships with learners
- **Presentation and Creativity**
 - Present theoretical and practical training to trainees

Interested applicants are requested to submit their CV's, together with certified copies of qualifications, to:

HR Administration Office
Assmang (Pty) Ltd
Khumani Iron Ore Mine
Private Bag X503
Kathu 8446
Attention HR Administration or
e-mail to KHrecruitparsons2@assmang.co.za

TERMS & CONDITIONS

The candidate will be appointed on the condition of being certified medically fit as per Mine Health and Safety Act 29/1996. Remuneration will be based on a competitive all-inclusive flexible package.

Preference will be given to women in mining and designated groups in accordance with the Company's Employment Equity Plan.

Please be advised that short listed candidates will be required to authenticate information provided

- Late applications will not be entertained.
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted within 6 weeks after the closing date, please consider your
- application to be unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint.

Advert Published Date: 24 April 2026

By sending your CV to the e-mail address on this advertisement you agree to:

- The processing of your personal information for recruitment purposes and sharing it with third parties for verifications.
- The exercising of your rights provided for by POPIA.
- To acknowledge that Khumani Mine will keep the record of your personal information confidential and for the specific purpose it was submitted.



Fraud Alert

Khumani mine subscribes to ethical recruitment processes and will therefore, never:

- Request money in exchange for an application, medical assessment, interview or to be appointed.
- Display personal contact details of our recruiters on an advertisement as a form of communication or job application