

BRMO JOB VACANCY

ENGINEERING SUPERVISOR UG BEV EQUIPMENT

INTERNAL / EXTERNAL

PATERSON GRADING: C5

CLOSING DATE: 01/06/2026

ASSMANG Pty Ltd is seeking a highly skilled, motivated and dedicated individuals who would like to be part of this exciting mine and who would like to make use of this unique opportunity to grow and develop within the company to apply for the position at our Black Rock Mine Operations, situated 80km North-West of Kuruman in the Northern Cape.

MAIN TASK AND RESPONSIBILITY

Ensure the availability, reliability, and safe operation of Underground Battery Electric Vehicle (BEV) equipment by applying integrated mechanical and electrical maintenance management systems, including battery systems and charging infrastructure, to meet production targets. Monitor maintenance execution, contractor performance, and evaluate outcomes against reliability and safety standards.

MINIMUM QUALIFICATIONS

Essential unless otherwise indicated)

- Certificate: Grade 12
- Certificate: Trade Test Artisan (Mechanical or Electrical or Auto-Electrical)
- Certificate: N3 Engineering Studies
- Valid Code B / EB Drivers Licence
- Dover B Symbol

EXPERIENCE AND REQUIREMENTS

Essential unless otherwise indicated)

- 3 Year's Post apprenticeship experience in heavy industrial, mining or plant environment. BEV or hybrid equipment maintenance (advantageous)
- 2 Year's Supervisory experience

KNOWLEDGE AND SKILLS

- Microsoft Office
- JDE
- Oracle
- QlikView
- Battery Management Systems (BMS) – understanding of BMS principles and data
- OEM diagnostic tools / software (Epiroc or equivalent) – advantageous
- Condition monitoring of electrical systems – advantageous
- Planning and Organising
- Communication
- Safety management
- Conflict management

JOB RESPONSIBILITIES:

Essential unless otherwise indicated)

- Ensure the execution of scheduled and non-scheduled mechanical and electrical repairs, inspections and installation work as required, including MV isolation and safe work practices.
- Ensure availability, health, and readiness of BEV batteries in line with production requirements. Monitor and manage BaaS contractor performance against SLA.
- Ensure uptime and safe operation of charging stations and associated electrical infrastructure.
- Coordinate and supervise safe battery change-outs during shift. Ensure adherence to standard procedures for lifting, handling, and connection/disconnection. Manage charging schedules to optimise fleet availability and battery life. Ensure workshop attendants and crane operators execute tasks safely and efficiently.
- Coordinate maintenance, statutory inspections and audits by internal and external service providers.
- Supervise and inspect sub-ordinates daily activities, offer coaching and on the job training to ensure maintenance according to organisational standards.
- Implement team operational plans to ensure defined objectives are met through supporting and being supported by other teams within and linked to department.
- Participate in planning process for section. Execute plans within standard
- Manage team performance. Resolve conflict.
- Comply with Quality standards and deliver in a manner that support and meet operational quality standards.
- Comply with safety, health and environmental standards. Identify and report unsafe and hazardous situations in work area. Conduct safety meetings. Enforce team adherence to standards. Apply specific controls for: high-voltage isolation and verification; battery handling risks (thermal, mechanical, electrical); lifting operations and crane coordination for battery swaps.
- Comply with disciplinary and behavioural rules and procedures.
- Propose ideas or practical improvements relevant to tasks. Participate in improvement initiatives and lead group discussions to solve problems.
- Obtain information, check for accuracy and capture data. File documents per procedure.
- Participate in change initiatives and provide feedback on resistance.

TERMS & CONDITIONS

Successful candidates will be appointed on the condition of being certified medically fit as per the Mine Health and Safety Act 29/1996, and subjected to Security Assessment (incl. Criminal Record Clearance). Remuneration will be based on a competitive all-inclusive flexible package.

Preference will be given to women in mining and designated groups in accordance with the Company's Employment Equity Plan. People living with disabilities are encouraged to apply.

Please be advised that short-listed candidates will be required to authenticate information provided in CV's.

- Late applications will not be entertained.
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted 21 days after the closing date, kindly accept your application as unsuccessful.
- Should you not be contacted 7 days after the interview (if you have been interviewed), kindly accept your interview as unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint.

Interested applicants are requested to submit their CV's together with SAPS certified copies of qualifications via our Career website: <https://assmang.ci.hr> . ONLY ONLINE APPLICATIONS WILL BE ACCEPTED.

POPIA DISCLAIMER:

By submitting your application, you agree:

- To the processing of your personal information and sharing it with third parties for verifications.
- To you exercising of your rights provided for by POPIA.
- To BRMO keeping your personal information confidential.

FRAUD ALERT:

Black Rock Mine Operations subscribes to ethical recruitment processes:
Black Rock Mine Operations will never ask for money in exchange of any application, medical assessment, and interview or to be appointed.

Black Rock Mine Operations will never display personal contact details or cell phone number of individual recruiters on the advert as a form of communication or job application



ASSMANG
MANGANESE

BLACK ROCK MINE OPERATIONS



South Africa
2026

FOR A BETTER WORLD OF WORK