

# BRMO JOB VACANCY

OFFICER SAFETY

INTERNAL/EXTERNAL

PATERSON GRADING: C5

CLOSING DATE: 01/06/2026

ASSMANG Pty Ltd is seeking a highly skilled, motivated and dedicated individuals who would like to be part of this exciting mine and who would like to make use of this unique opportunity to grow and develop within the company to apply for the position at our Black Rock Mine Operations, situated 80km North-West of Kuruman in the Northern Cape.

## MAIN TASK AND RESPONSIBILITY

Prevent and minimise accidents, dangerous occurrences and non-conformances in respect of safety and health standards.

## MINIMUM QUALIFICATIONS

*Essential unless otherwise indicated)*

- Grade 12.
- Diploma: Safety Management (NQF Level 6).
- Certificate: Trade Test or Blasting Certificate in hard rock mining.
- Certificate: OHSAS 18001 / ISO 45001 Occupational Health and Safety Management System.
- Certificate: COMSOC 1 or 2 or Certificate: SAMTRAC Mining. (Advantageous).

## EXPERIENCE AND REQUIREMENTS

*Essential unless otherwise indicated)*

- 5 Years Safety Officer Experience in a Mining or Engineering Environment.

## KNOWLEDGE AND SKILLS

*Essential unless otherwise indicated)*

- Basic Self-leadership Skills
- Basic Assertiveness Skills
- Basic Communication Skills
- Basic Problem-Solving Skills
- Basic Conflict Management skills
- Foundational Business Acumen
- Basic Financial Management Skills
- Systems: Electronic Document Management System, Information Management Systems – Oracle, JDE, SharePoint, Qlickview, Microsoft Office, SHERQ Systems.

## JOB RESPONSIBILITIES

*Essential unless otherwise indicated)*

- Resolve problems as they are encountered to ensure achievement against plan.
- Support and participate in sub-functional change management to drive transformation and optimisation.
- Drawing from own experience or vocational knowledge, identify and recommend initiatives aimed at eliminating waste, improved productivity and reduce operating costs within scope.
- Provide input into sub-functional planning. Plan team activities.
- Conduct legal inspections and report deviations.
- Enforce adherence to Health and Safety standards in the work environment.
- Assist in implementation and maintenance of the Health and Safety Management System; including Contractor Management System.
- Participate as an ex-officio member of the health and safety committee.
- Attend Shaft and Mine Planning meetings.
- Obtain, check and refine information. Collate and submit reports.
- Run data exception reports and take corrective action.
- Conduct document control spot-checks.
- Identify recurring problems and derive creative solutions involving team members or using own vocational knowledge and experience.
- Implement compliance requirements. Communicate compliance changes.
- Ensure operational plan is implemented.
- Inspect designated work areas, record in log book and report to Management for corrective action.
- Investigate all accidents, dangerous occurrences and non-conformances, recommend actions and report to the Chief Safety Officer.
- Complete and submit the Rand Mutual and SAMRASS forms timeously to ensure compliance.
- Assist in conducting SHERQ risk assessments and provide input to corrective and preventive actions and follow-ups.
- Monitor risks and take control over affected business operations in order to minimise negative impact and immediately report to Management.
- Assist to interpret safety and health data, identify hotspots/ trends.
- Conduct root cause analysis.
- Facilitate appropriate action to reduce health and safety risks.

## TERMS & CONDITIONS

Successful candidates will be appointed on the condition of being certified medically fit as per the Mine Health and Safety Act 29/1996, and subjected to Security Assessment (incl. Criminal Record Clearance). Remuneration will be based on a competitive all-inclusive flexible package.

*Preference will be given to women in mining and designated groups in accordance with the Company's Employment Equity Plan. People living with disabilities are encouraged to apply.*

Please be advised that short-listed candidates will be required to authenticate information provided in CV's.

- Late applications will not be entertained.
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted 21 days after the closing date, kindly accept your application as unsuccessful.
- Should you not be contacted 7 days after the interview (if you have been interviewed), kindly accept your interview as unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint.

Interested applicants are requested to submit their CV's together with SAPS certified copies of qualifications via our Career website: <https://assmang.ci.hr>. **ONLY ONLINE APPLICATIONS WILL BE ACCEPTED.**

### POPIA DISCLAIMER:

By submitting your application, you agree:

- To the processing of your personal information and sharing it with third parties for verifications.
- To you exercising of your rights provided for by POPIA.
- To BRMO keeping your personal information confidential.

### FRAUD ALERT:

**Black Rock Mine Operations subscribes to ethical recruitment processes:**

**Black Rock Mine Operations will never ask for money in exchange of any application, medical assessment, and interview or to be appointed.**

**Black Rock Mine Operations will never display personal contact details or cell phone number of individual recruiters on the advert as a form of communication or job application**



ASSMANG  
MANGANESE

BLACK ROCK MINE OPERATIONS

top  
EMPLOYER

South Africa  
2026

FOR A BETTER WORLD OF WORK

