

# KHUMANI VACANCY

## Senior Engineer Parsons

## INTERNAL & EXTERNAL

## Paterson Grading D4

Khumani Mine invites highly skilled, motivated and dedicated individuals who would like to be part of this exciting mine and who would like to make use of this unique opportunity to grow and develop within the company to apply for the position at our operation which is situated approximately 29 km from Kathu next to the N14 in the Southern Kalahari.

### KEY PERFORMANCE AREAS INCLUDE BUT ARE NOT LIMITED TO:

To manage and coordinate all the Parsons site engineering services and project activities to ensure plant and equipment optimization, which includes but not limited to:

- Engineering services
- Contractor management
- Support function
- Customer relationship management
- Budget management and control
- Continuous improvement
- Risk and legal compliance
- Asset management in area of responsibility
- Infrastructure maintenance in area of responsibility
- Strategic leadership and influence
- SHERQ compliance in own area of work
- Work Ethics

### QUALIFICATIONS

*(Essential unless otherwise indicated)*

- National Diploma (NQF Level 6) in Mechanical / Electrical Engineering
- B.Degree/ B.Tech (NQF Level 7) in Mechanical / Electrical Engineering *(Recommended)*
- Government Certificate of Competency (GCC)

### EXPERIENCE

*(Essential unless otherwise indicated)*

- Minimum of eight (8) years operational engineering experience as an appointed Section Engineer
- Minimum of three (3) years operational project/middle management experience

### KNOWLEDGE, SKILLS & COMPETENCIES

- **Computer literacy and systems knowledge**
  - MS Office Suite - MS Word (basic user); MS Excel (intermediate user); MS PowerPoint (intermediate user); Discipline specific software and reporting tools (advanced user)
- **Processes and Procedures**
  - Knowledge of internal project processes; beneficiation processes; maintenance processes; metallurgical processes
- **Technical and Engineering equipment knowledge**
  - Sound technical insight; Maintenance – broad experience of heavy equipment
- **Legislation knowledge**
  - Knowledge of all relevant Acts and legislation; Knowledge of ISO requirements
- **Diagnostic (Quality)**
  - Root cause analysis; Report writing; Problem solving; Trend analysis
- **Management skills**
- **Face of the company**
- **Action orientation**
- **Attention to detail**
- **Business acumen**
- **Conflict handling**
- **Interpersonal relationships**
- **Maintenance systems**
- **Quality consciousness**

### OTHER REQUIREMENTS

*(Essential unless otherwise indicated)*

- **Medically Fit** - Meet required medical fitness standards
- **Valid Driver's Licence** - Code B/EB
- **Accreditation/Registration** - Registered Professional Engineer (ECSA)
- **Legal appointments** – 2.13.1 Appointment

Interested applicants are requested to submit their CV's, together with certified copies of qualifications, to:

**HR Administration Office**

**Assmang (Pty) Ltd**

**Khumani Iron Ore Mine**

**Private Bag X503**

**Kathu 8446**

**Attention HR Administration or**

**e-mail to [KHrecruitparsons1@assmang.co.za](mailto:KHrecruitparsons1@assmang.co.za)**

### TERMS & CONDITIONS

The candidate will be appointed on the condition of being certified medically fit as per Mine Health and Safety Act 29/1996. Remuneration will be based on a competitive all-inclusive flexible package.

*Preference will be given to women in mining and designated groups in accordance with the Company's Employment Equity Plan.*

Please be advised that short listed candidates will be required to authenticate information provided

- Late applications will not be entertained.
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted within 6 weeks after the closing date, please consider your
- application to be unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint.

**Advert Published Date: 28 May 2026**

By sending your CV to the e-mail address on this advertisement you agree to:

- The processing of your personal information for recruitment purposes and sharing it with third parties for verifications.
- The exercising of your rights provided for by POPIA.
- To acknowledge that Khumani Mine will keep the record of your personal information confidential and for the specific purpose it was submitted.



### **Fraud Alert**

Khumani mine subscribes to ethical recruitment processes and will therefore, never:

- Request money in exchange for an application, medical assessment, interview or to be appointed.
- Display personal contact details of our recruiters on an advertisement as a form of communication or job application