

KHUMANI VACANCY

Supervisor Shift Load and Haul

INTERNAL & EXTERNAL

Paterson Grading C5

Khumani Mine invites highly skilled, motivated and dedicated individuals who would like to be part of this exciting mine and who would like to make use of this unique opportunity to grow and develop within the company to apply for the position at our operation which is situated approximately 29 km from Kathu next to the N14 in the Southern Kalahari.

KEY PERFORMANCE AREAS INCLUDE BUT ARE NOT LIMITED TO:

To plan and organise shift resources, including all loading tools and trucks, to execute the load and haul process in accordance with the daily pit schedule, which includes but not limited to:

- Operations supervision
- Contractor management
- Budget and cost control
- People supervision and leadership
- Continues improvement
- SHERQ adherence and compliance

QUALIFICATIONS

(Essential unless otherwise indicated)

- Grade 12
- Blasting Certificate or equivalent MQA qualification in Surface Mining
- Supervisory Certificate or ARM equivalent (NQF level 4 – 150 credits)
- Qualification in Surface Mining Blasting/Explosives Engineering *(Recommended)*
- National diploma (NQF Level 6) in Mining or Mining Engineering/Mine overseer certificate *(Recommended)*

OTHER REQUIREMENTS

(Essential unless otherwise indicated)

- Medically fit - Meet required medical fitness standards
- Driver's license - Valid Code EB/B driver's license

EXPERIENCE

(Essential unless otherwise indicated)

- Minimum of five (5) years operational general surface mining experience - control room/quality control/machine operator
- Minimum of one (1) year experience as a Supervisor/Team leader/Project leader in a surface mining environment.
- Minimum of one (1) year operational Load and Haul or Auxiliary Equipment operator experience *(Recommended)*
- Minimum of five (5) years experience as a Supervisor/Team leader/Project leader in surface Load and Haul mining environment *(Recommended)*

KNOWLEDGE, SKILLS & COMPETENCIES

- **Computer Literacy**
 - Intermediate user of Word, Excel, Outlook, JDE
- **Functional Knowledge**
 - Load and haul; drill and blast processes and procedures; grade control module; able to understand Geoscan readings
- **Legislation**
- **Adapting and responding to change**
- **Coping with pressure and setbacks**
- **Delivering results meeting customer expectations**
- **Planning, organizing, leading and supervising**
- **Working with people**
- **Adhering to principles and values**
- **Achieving personal work goals and objectives**
- **Creating and innovating**
- **Deciding and initiating action**
- **Leadership identity**

Interested applicants are requested to submit their CV's, together with certified copies of qualifications, to:

HR Administration Office
Assmang (Pty) Ltd
Khumani Iron Ore Mine
Private Bag X503
Kathu 8446
Attention HR Administration or
e-mail to KHrecruiting@assmang.co.za

TERMS & CONDITIONS

The candidate will be appointed on the condition of being certified medically fit as per Mine Health and Safety Act 29/1996. Remuneration will be based on a competitive all-inclusive flexible package.

Preference will be given to women in mining and designated groups in accordance with the Company's Employment Equity Plan.

Please be advised that short listed candidates will be required to authenticate information provided

- Late applications will not be entertained.
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted within 6 weeks after the closing date, please consider your
- application to be unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint.

Advert Published Date: 24 April 2026

By sending your CV to the e-mail address on this advertisement you agree to:

- The processing of your personal information for recruitment purposes and sharing it with third parties for verifications.
- The exercising of your rights provided for by POPIA.
- To acknowledge that Khumani Mine will keep the record of your personal information confidential and for the specific purpose it was submitted.



Fraud Alert

Khumani mine subscribes to ethical recruitment processes and will therefore, never:

- Request money in exchange for an application, medical assessment, interview or to be appointed.
- Display personal contact details of our recruiters on an advertisement as a form of communication or job application