

# CAREER OPPORTUNITY

African Rainbow Minerals (ARM) is a leading South African diversified mining and minerals company with operations in South Africa and Malaysia. ARM mines and beneficiates iron ore, manganese ore, chrome ore, platinum group metals (PGMs), nickel and coal and has a strategic investment in gold through Harmony Gold Mining Company (Harmony).

## FINANCIAL ACCOUNTANT: ARM FERROUS (D-UPPER PATTERSON GRADING)

### Purpose of the Job:

- To provide a comprehensive financial accounting, statutory reporting and tax compliance function for ARM Ferrous (Assmang), ensuring accuracy, regulatory compliance and timely delivery across all reporting cycles in support of the ARM Ferrous team.

### Location:

- Sandton, Johannesburg

### Job Requirements:

- BCom (Accounting or Financial Management) degree.
- CA (SA) will be advantageous.
- Minimum 5 years financial experience, with demonstrated exposure to mining industry financial reporting and tax compliance.
- Knowledge of IFRS (International Financial Reporting Standards).
- Extensive Tax knowledge and experience across all South African taxes including Mining Income Tax, Mining Royalty Tax, VAT, PAYE, Carbon Taxes, etc.
- Experience in practical financial management at operational level and at a group reporting level.

### Job Responsibilities:

- Assist in the preparation / review of monthly-, quarterly- and annual reporting for ARM Ferrous.

- Preparation of annual- and interim financial reporting.
- Preparation of Annual Financial Statements.
- Nature Conservation Trust; ensure financial provision for environmental rehabilitation and closure are in place.
- Overseeing and maintaining the overall tax compliance of Assmang (Pty) Ltd and all subsidiaries.
- Ensuring compliance with the Assmang Group Tax Policy.
- Compiling all tax computations and tax returns for Assmang (Pty) Ltd and all subsidiary companies.
- Managing relationships with SARS, auditors, banks, insurance providers and tax specialists.
- Attending to all internal and external audit matters of ARM Ferrous and ensure is resolved by the relevant persons.

### Personal Attributes:

- High integrity and professional ethics. Analytical thinking and Problem solving.
- Proactive, solutions-oriented approach with a continuous improvement mindset.
- Ability to work independently and manage competing deadlines in a high-pressure environment.
- Result-driven and deadline-oriented.
- Ability to interpret and analyse financial data and translate findings into meaningful insights, narratives and recommendations.

### Equity Statement:

Preference will be given to suitably qualified applicants from designated groups in line with the employment equity plan and targets of the organisation.

### POPIA Disclaimer

By sending your details to the email address on this advertisement you agree to:

- The processing of your personal information and sharing it with third parties for verifications.
- The exercising of your rights provided for by POPIA.
- To acknowledge that ARM will keep the record of your personal information confidential.

### Additional Information:

- To apply for this vacancy, please send your CV to the email address below before the closing date.
- Email: [recruitment@arm.co.za](mailto:recruitment@arm.co.za)
- No late applications will be considered or accepted.
- Correspondence will be limited to short-listed candidates only.
- If you do not hear from the Company within 21 days after the closing of the advert, please consider your application as unsuccessful.

**Closing date: 06 July 2026**



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