

BRMO JOB VACANCY

FITTER SHAFT & WINDERS

INTERNAL & EXTERNAL

PATERSON GRADING: C2

CLOSING DATE: 01 JULY 2026

ASSMANG Pty Ltd is seeking a highly skilled, motivated and dedicated individuals who would like to be part of this exciting mine and who would like to make use of this unique opportunity to grow and develop within the company to apply for the position at our Black Rock Mine Operations, situated 80km North-West of Kuruman in the Northern Cape.

MAIN TASK AND RESPONSIBILITY

Prepare, maintain and operator production equipment.
Maintain and repair mechanical and hydraulic systems and equipment. Conduct daily and weekly inspection on Winders as per MSHA and regulations.

MINIMUM QUALIFICATIONS

Essential unless otherwise indicated)

- Certificate: Grade 12 /or Equivalent (Required)
- Certificate: Trade Test Fitter (Required)
- Relevant winder and ropes training (Required)
- Valid Code B/EB Driver's License (Required)
- Dover B Symbol (Required)

EXPERIENCE AND REQUIREMENTS

Essential unless otherwise indicated)

- 3 Years' Post apprenticeship Fitter in heavy industrial, mining ,plant environment and experience in Winders as Fitter within the mining environment.

KNOWLEDGE AND SKILLS

- Microsoft Office
- Qlickview
- JDE
- Isometrix
- Basic Problem Solving
- Basic Self-leadership Skills
- Basic Assertiveness Skills
- Basic Communication Skills
- Basic Conflict Management Skills
- Basic Financial Management Skills

JOB RESPONSIBILITIES

Essential unless otherwise indicated)

- Perform asset care activities as required to EAMS system including accurate and timeous feedback and documentation to all stakeholder.
- Obtain information, check accuracy and capture data. File documents as per procedure.
- Comply with disciplinary and behavioral rules and procedures.
- Conduct risk assessment in own area of work and within span of control.
- Know and exercise the basic principles of safety and mining.
- Comply with safety, health and environmental standards.
- Identify and report unsafe and hazardous situations in work area.
- Participate in safety meetings. Take care of your own safety and the safety of fellow employees.
- Contribute to team performance.
- Complete daily inspection checklists for tools, equipment and work areas.
- Report problems and make recommendation to Supervisors.
- Conduct fitting work which supports maintenance, diagnostics, repairs and installations of mechanical equipment per work orders and breakdown work orders.
- Consider direct environment risks.
- Maintain workshop area, equipment, tool and toolbox.
- Perform instructions as per work orders and job cards.
- Participate in change initiatives and provide feedback on resistance.
- Propose ideas or practical improvements relevant to tasks. Participate in improvement initiatives.
- Participate in planning process for section. Execute plans within standards.
- Monitor and control production processes with area of responsibility. Assist with and monitor preventative and breakdown maintenance during shift. Report mechanical breakdowns in time.
- Adhere to maintenance and production maintenance, diagnostics, repairs and installations of mechanical equipment per work orders and breakdown work orders. Consider direct environment risks.
- Assist to ensure safe and effective operation of the shaft winder for the haulage or ore, persons and materials during shift.
- Undertaking maintenance, fault finding and repairs of winders.
- Comply with work rules, standards and methods. Take care to minimize waste. Provide feedback on optimization opportunities.

TERMS & CONDITIONS

Successful candidates will be appointed on the condition of being certified medically fit as per the Mine Health and Safety Act 29/1996, and subjected to Security Assessment (incl. Criminal Record Clearance). Remuneration will be based on a competitive all-inclusive flexible package.

Preference will be given to women in mining and designated groups in accordance with the Company's Employment Equity Plan. People living with disabilities are encouraged to apply.

Please be advised that short-listed candidates will be required to authenticate information provided in CV's.

- Late applications will not be entertained.
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted 21 days after the closing date, kindly accept your application as unsuccessful.
- Should you not be contacted 7 days after the interview (if you have been interviewed), kindly accept your interview as unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint.

Interested applicants are requested to submit their CV's together with SAPS certified copies of qualifications via our Career website: <https://assmang.ci.hr> . ONLY ONLINE APPLICATIONS WILL BE ACCEPTED.

POPIA DISCLAIMER:

By submitting your application, you agree:

- To the processing of your personal information and sharing it with third parties for verifications.
- To you exercising of your rights provided for by POPIA.
- To BRMO keeping your personal information confidential.

FRAUD ALERT:

Black Rock Mine Operations subscribes to ethical recruitment processes:

Black Rock Mine Operations will never ask for money in exchange of any application, medical assessment, and interview or to be appointed.

Black Rock Mine Operations will never display personal contact details or cell phone number of individual recruiters on the advert as a form of communication or job application



ASSMANG
MANGANESE

BLACK ROCK MINE OPERATIONS



South Africa
2026

FOR A BETTER WORLD OF WORK

