

CAREER OPPORTUNITY

Nkomati Nickel Mine is primarily a nickel and chrome operation located in the Mpumalanga Province between Badplaas (eManzana) and Machadodorp (eNtokozweni), within the broader Waterval Boven (Emgwenya) region. Nkomati is owned by African Rainbow Minerals (ARM), a leading South African diversified mining and minerals company. ARM mines and beneficiates iron ore, manganese ore, chrome ore, platinum group metals (PGMs), nickel and coal and has a strategic investment in gold through Harmony Gold Mining Company (Harmony).

HOD FINANCIAL SERVICES

(EL PATTERSON GRADING)

REFERENCE NUMBER: NK-HFS-EL-05/06/2026

Purpose of the Job:

To provide strategic leadership over both Financial Services and Supply Chain, ensuring strong governance, cost optimisation, and efficient procurement to support operational performance and long-term sustainability.

Location:

- Slaaihoek Farm, Waterval Boven, Mpumalanga

Job Requirements:

- Post Graduate Degree or Honours in Finance / Accounting / Commerce and CA(SA), or CIMA
- 8 - 10 years' senior financial management experience explicitly within the mining or heavy industry sector.
- Proven leadership in finance and supply chain departments
- Proven track record in managing teams and directing senior finance professionals.
- Advanced proficiency in Enterprise Resource Planning (ERP) systems like JDE, or similar accounting software
- Thorough knowledge of South African tax legislation, deferred taxation, VAT audits, and diesel rebates.
- In-depth understanding of IFRS, internal controls, and corporate governance.
- Expertise in budget preparation, 3-to-5-year business planning, forecasting, and contractor management

Job Responsibilities:

- Directs long-term financial modelling and business planning
- Drives budgeting, forecasting, and resource allocation to align with corporate objectives.
- Manages working capital, cash flow forecasting, and the funding of large-scale capital projects (e.g., new processing plants).

- Ensures adherence to mining-specific financial regulations, local tax laws (e.g., SARS compliance), and royalty/mining right requirements.
- Manages internal financial controls and oversees risk assessment and mitigation regarding credit, investment, and operational decisions
- Monitors operational costs, overheads, and drives cost-reduction strategies
- Oversees the preparation and consolidation of monthly, quarterly, and annual financial statements
- Liaises with internal and external auditors and ensures strict financial governance
- Handles banking relationships, foreign exchange (forex) hedging, and financing arrangements to manage commodity price volatility.
- Negotiates and validates commercial contracts, insurance profiles, and procurement spending.
- Ensure compliance with governance and regulatory requirements
- Lead and develop multidisciplinary teams

Personal Attributes:

- Mining Economics & Cost Accounting
- Mineral-Specific Taxation & Compliance
- Financial Reporting & Modelling
- Treasury & Capital Management
- Cross-Functional Collaboration
- Strategic thinker with strong commercial acumen
- Strong leadership and stakeholder engagement
- Governance and compliance focus
- Negotiation and influencing skills

Equity Statement:

Preference will be given to suitably qualified applicants in line with the employment equity plan and targets of the organisation.

POPIA Disclaimer

By sending your details to the email address on this advertisement you agree to:

- The processing of your personal information and sharing it with third parties for verifications.
- The exercising of your rights provided for by POPIA.
- To acknowledge that ARM Nkomati Nickel Mine will keep the record of your personal information confidential.

Additional Information:

- To apply for this vacancy, please send your CV to the email address below before the closing date.

Email: Nkomati.Recruitment@nkomati.co.za

- No late applications will be considered or accepted.
- Correspondence will be limited to short-listed candidates only.
- If you do not hear from the Company within 21 days after the closing of the advert, please consider your application as unsuccessful.
- **Closing date:** 7 July 2026

