



HRD FACILITATOR – C2

INTERNAL / EXTERNAL

Applications are invited from suitably qualified and experienced persons for the position of HRD Facilitator at Modikwa Platinum Mine. The incumbent will report to the HRD Support Officer.

REQUIREMENTS

- Education, Training and Development Practitioner qualification at NQF level 4
- Registered Assessor at MQA
- Blasting certificate or Rock Breaker certificate obtained before June 2017
- At least 3 years experience in Human Resource Development environment
- At least 3 to 5 years experience in the mining environment as Crew Captain or Miner
- Valid Code 08 drivers license will be advantageous
- Computer literacy

Thorough knowledge and understanding of the following:

- Skills Development Act
- MHSA, Mineral Act
- OHS Act
- Employment Equity Act
- Labour Relations Act
- Minerals and Petroleum Act

PACKAGE

The package will be in accordance with the Modikwa package schedules.

CLOSING DATE

The closing date for all applications is 25 June 2026.

DUTIES AND RESPONSIBILITIES

- Organise and plan training interventions
- Maintain training material
- Facilitation of training interventions
- Expert training and development to relevant employees
- Assessment of employees
- HRD administration aligned to ISO 9001:2015
- Updating training database
- SHE compliance
- Ensure legal compliance
- Coaching
- Feedback and report

WORK DESCRIPTION

The HRD Facilitator's role is responsible to support the HRD Support Officer (Mining) in facilitating, training and assessing employees in discipline specific education, training and development competencies in the area of responsibility. The incumbent is also responsible to conduct audits on training interventions. The HRD Facilitator is further responsible to supervise and coach learners enrolled in various skills programmes.

APPLICATIONS

Interested applicants are requested to submit their CV's with certified copies of qualifications to:

Email: modikwacentralrecruit@modikwa.co.za



TERMS AND CONDITIONS

The successful candidate will be appointed on the condition of being certified medically fit as per the Mine Health and Safety Act 29/1996. Applicants must be prepared to undergo certain job related assessments, if required as part of the selection process.

Please note that proof of educational qualifications (certified copies) should be attached to the applications. Application without these attachments will not be taken into consideration for this position. In the event that you do not hear from the Company within a period of 21 days after the closing date, your application shall be deemed to be unsuccessful. Correspondence will only be limited to shortlisted candidates.

EQUITY STATEMENT

Preference will be given to suitably qualified applicants from designated groups in line with the Employment Equity Plan and targets of the organisation. **First preference will be given to women.**

POPIA DISCLAIMER:

By sending your CV to the e-mail address on this advertisement you agree to:

- The processing of your personal information for recruitment purposes and sharing it with third parties for verifications.
- The exercising of your rights provided for by POPIA.
- To acknowledge that Modikwa will keep the record of your personal information confidential and for the specific purpose it was submitted.

Please Note: In the event that you fail to provide personal data relevant to application process or specific position you applied for, we may not be able to consider and process your application further.

