



ASSMANG
MANGANESE

BLACK ROCK MINE OPERATIONS

top
EMPLOYER

South Africa
2026

FOR A BETTER WORLD OF WORK



BRMO JOB VACANCY

INSTRUMENTATION TECHNICIAN

INTERNAL / EXTERNAL

PATERSON GRADING: C4

CLOSING DATE: 06/07/2026

ASSMANG Pty Ltd is seeking a highly skilled, motivated and dedicated individuals who would like to be part of this exciting mine and who would like to make use of this unique opportunity to grow and develop within the company to apply for the position at our Black Rock Mine Operations, situated 80km North-West of Kuruman in the Northern Cape.

MAIN TASK AND RESPONSIBILITY

Ensure optimum availability and reliability of Instrumentation equipment and systems to ensure effective and continuously improved operations throughout BRMO.

MINIMUM QUALIFICATIONS

Essential unless otherwise indicated)

- Grade 12.
- National Diploma N6 or S4 or T3.
- Trade Certificate: Mechanician.
- Valid Driver's License Code B/EB.
- Dover B Symbol.

EXPERIENCE AND REQUIREMENTS

Essential unless otherwise indicated)

- 5 Years Technician on Maintenance Operations Experience in A Process Plant Automated Environment.

KNOWLEDGE AND SKILLS

Essential unless otherwise indicated)

- Managing Performance
- Monitoring and evaluating
- Communication
- Planning and Organising
- Time Management
- Leading others
- Learning and development
- Coaching skills
- Self-leadership
- Conflict management
- Safety management
- Team development skills
- Giving Instructions
- Managing relationships
- Assertiveness
- Systems: Microsoft Office, SHERQ Systems, JDE, Isometrics, Oracle, Qlickview, Wonderware, Scada, PLC, Wayman 2000, Radio / repeaters programming software, Teamviewer, Security systems (CCTV cameras, alarms)

JOB RESPONSIBILITIES

Essential unless otherwise indicated)

- Obtain, check and refine information.
- Manage the efficient and effective utilisation of resources.
- Optimise the core operational internal processes and internal supply chain and resolve operational conflicts.
- Provide input into functional planning.
- Plan, direct and assess Quality Management within sub-function and recommend remedial actions where necessary to ensure adherence to TQM principles.
- Complete daily inspection checklists for tools, equipment and work areas.
- Report problems and make recommendations to Supervisors.
- Maintain, install, programming and do diagnostics and repair instrumentation equipment and power supply units and lines per planned maintenance and break down work orders.
- Ensure equipment and tools are cleaned after use and stored in Storeroom according to labelling and BRMO standards.
- Perform instructions as per work orders and job cards.
- Ensure operational plan is implemented.
- Plan, implement, control and monitor approved changes to area of responsibility to respond to changes in the industry, legislation, and other related matters including transformation and optimisation.
- Promote and assure adherence to safety, health and environmental procedures. Identify unsafe and hazardous situations.
- Identify recurring problems and derive creative solutions involving team members.
- Implement compliance requirements.
- Calibrate, repair and maintain control gear, instrumentation and equipment. Perform root cause analysis and deal with SLAs.
- Implement and effectively manage the approved budget (operational, capex and labour) for the sub-function.
- Contribute to annual functional budget planning by providing input into operational, capex and labour budgets for sub-function.
- Maintain active, informative relations with all team members, peers, customers and suppliers. Take remedial actions.

TERMS & CONDITIONS

Successful candidates will be appointed on the condition of being certified medically fit as per the Mine Health and Safety Act 29/1996, and subjected to Security Assessment (incl. Criminal Record Clearance).
Remuneration will be based on a competitive all-inclusive flexible package.

Preference will be given to women in mining and designated groups in accordance with the Company's Employment Equity Plan. People living with disabilities are encouraged to apply.

Please be advised that short-listed candidates will be required to authenticate information provided in CV's.

- Late applications will not be entertained.
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted 21 days after the closing date, kindly accept your application as unsuccessful.
- Should you not be contacted 7 days after the interview (if you have been interviewed), kindly accept your interview as unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint.

Interested applicants are requested to submit their CV's together with SAPS certified copies of qualifications via our Career website: <https://assmang.ci.hr> . ONLY ONLINE APPLICATIONS WILL BE ACCEPTED.

POPIA DISCLAIMER:

By submitting your application, you agree:

- To the processing of your personal information and sharing it with third parties for verifications.
- To you exercising of your rights provided for by POPIA.
- To BRMO keeping your personal information confidential.

FRAUD ALERT:

Black Rock Mine Operations subscribes to ethical recruitment processes:

Black Rock Mine Operations will never ask for money in exchange of any application, medical assessment, and interview or to be appointed.

Black Rock Mine Operations will never display personal contact details or cell phone number of individual recruiters on the advert as a form of communication or job application