

CAREER OPPORTUNITY

Nkomati Nickel Mine is primarily a nickel and chrome operation located in the Mpumalanga Province between Badplaas (eManzana) and Machadodorp (eNtokozweni), within the broader Waterval Boven (Emgwenya) region. Nkomati is owned by African Rainbow Minerals (ARM), a leading South African diversified mining and minerals company. ARM mines and beneficiates iron ore, manganese ore, chrome ore, platinum group metals (PGMs), nickel and coal and has a strategic investment in gold through Harmony Gold Mining Company (Harmony).

MINE PLANNER - SHORT TERM

(DL PATTERSON GRADING)

REFERENCE NUMBER: NK-MPS-DL-07/06/2026

Purpose of the Job:

To develop and manage short-term mine plans and schedules that ensure safe, efficient, and cost-effective execution of mining activities in alignment with the Life of Mine plan and operational targets.

Location:

- Slaaihoek Farm, Waterval Boven, Mpumalanga

Job Requirements:

- Bachelor of Science or Bachelor's Degree or Advance Diploma in Mining Engineering
- A valid Blasting Certificate (Rock Breaker)
- Mine Manager's Certificate of Competency (MMCC)
- Minimum 5 years' proven experience in short-term in mine planning
- At least 3 years of hands-on, underground, or opencast production experience (e.g., serving as a Shiftboss or Mine Overseer) to ensure plans are practical.
- Exposure to short-term mine planning and scheduling
- Experience in open-pit and/or underground mining
- High Proficiency in mine planning software (e.g. Deswik, Datamine, Mine2-4D, Surpac or MineSched)
- Sound understanding of mining operations and production processes
- Must be able to obtain Fitness Medical examination certificate

Job Responsibilities:

- Coordinate the number of machines, teams, and materials needed to meet targets.
- Ensure alignment between planning, geology, survey, and mining teams.
- Maintain integrity of planning data and systems
- Track actual production against the plan. Identify problems and adjust schedules to get back on track.
- Monitor production performance against plan and recommend corrective actions
- Conduct variance analysis and provide regular planning reports
- Ensure compliance with Mine Health and Safety Act (MHSA) and company standards
- Identify and support continuous improvement opportunities in planning processes

Personal Attributes:

- Strong analytical and problem-solving skills
- Planning, organising, and attention to detail
- Ability to work under pressure and meet deadlines
- Effective communication and teamwork
- Commitment to safety and operational excellence.
- Designing blast patterns and schedules
- Resource Management
- Reconciliation and fixing errors
- Mine Design & Scheduling
- Communication and Problem-Solving Skills

Equity Statement:

Preference will be given to suitably qualified applicants in line with the employment equity plan and targets of the organisation.

POPIA Disclaimer

By sending your details to the email address on this advertisement you agree to:

- The processing of your personal information and sharing it with third parties for verifications.
- The exercising of your rights provided for by POPIA.
- To acknowledge that ARM Nkomati Nickel Mine will keep the record of your personal information confidential.

Additional Information:

- To apply for this vacancy, please send your CV to the email address below before the closing date.
Email: Nkomati.Recruitment@nkomati.co.za
- No late applications will be considered or accepted.
- Correspondence will be limited to short-listed candidates only.
- If you do not hear from the Company within 21 days after the closing of the advert, please consider your application as unsuccessful.
- **Closing date:** 07 July 2026



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