

BRMO JOB VACANCY

OFFICER SHERQ COMPLIANCE

INTERNAL

PATERSON GRADING: C4

CLOSING DATE: 08/07/2026

ASSMANG Pty Ltd is seeking a highly skilled, motivated and dedicated individuals who would like to be part of this exciting mine and who would like to make use of this unique opportunity to grow and develop within the company to apply for the position at our Black Rock Mine Operations, situated 80km North-West of Kuruman in the Northern Cape.

MAIN TASK AND RESPONSIBILITY

Prevent and minimise accidents, dangerous occurrences and non-conformances in respect of safety and health standards. Ensure Black Rock is always compliant.

MINIMUM QUALIFICATIONS

Essential unless otherwise indicated)

- Grade 12.
- National Diploma Safety Management (NQF Level 6).
- Diploma SAMTRAC or COMSOC 1 and 2.
- Dover B Symbol.
- Certificate: ISO 31000 / 45001 / 9000 / 9001 (Advantageous).
- Valid Code B Driver's License.

EXPERIENCE AND REQUIREMENTS

Essential unless otherwise indicated)

- 3 Years Safety or SHERQ Officer Experience in a Mining or Engineering Environment or Contractor Management.
- 2 Years Risk Assessment Experience in a Mining or Engineering Environment or Contractor Management.
- 6 Months SHERQ Auditing Experience.
- 6 Months Investigations Experience.

KNOWLEDGE AND SKILLS

Essential unless otherwise indicated)

- Legal Appointment: 2.17.1 Safety Officers Appointment (Contractor Management Only) 7.4 Compliance Officer.
- Legal Knowledge: ISO 45001 (Health and Safety Law for Managers), Integrated ISO systems, Competency A certificate, Mine Health and Safety Act (National Occupational Health and Safety Act.), Accident investigation, working knowledge of legal registry plus legal liability.
- SHERQ Knowledge: Intermediate First Aid (Level 3), Intermediate knowledge of all SHERQ standards and procedures, and knowledge of company policies, Functional understanding of ISO Safety standards and the application thereof, National Acts Applicable to Mining Environment

JOB RESPONSIBILITIES

Essential unless otherwise indicated)

- Ensure operational plan is implemented.
- Inspect designated work areas, record in log book and report to Management for corrective action.
- Complete and update and keep record of all documentation with regards to findings and compliance.
- Conduct 30- and 90-day legal inspections in accordance with High-Risk Priority areas as identified through the BLRA, IBRA, Incidents, trends, Dangerous Occurrences, High Potential Incidents,
- Conduct regular inspections on All DMR actions/issues/instructions issued within your area of responsibility – ensure that you include DMR actions/issues/instructions relevant to your area of responsibility but were issued to other areas on BRMO and surrounding Mines.
- Manage Contractor risk classification matrix in area of responsibility.
- Facilitate investigations of all accidents Property Damages on site with the identified team.
- Initiate necessary risk assessments identified from over inspections of inspections and property damages and audits.
- Produce actions plans in consultation with line and communicate to stakeholders for endorsement.
- Submit a monthly report on all property damages in your area of responsibility to the Chief Safety and Risk Officer, the report must include actions / recommendations by ER/IR.
- Identify user needs and potential improvement in SHERQ Systems and procedures, develop proposals and communicate to Mining and SHERQ Department.
- Ensures SHERQ compliance through adherence to Health & Safety standards in the work environment. Ensures that Khumani operations act in accordance with Mine Health Safety Act.
- Adhere to SHERQ and legal standards and procedures and assist Line Management in the improvement thereof.

TERMS & CONDITIONS

Successful candidates will be appointed on the condition of being certified medically fit as per the Mine Health and Safety Act 29/1996, and subjected to Security Assessment (incl. Criminal Record Clearance).

Remuneration will be based on a competitive all-inclusive flexible package.

Preference will be given to women in mining and designated groups in accordance with the Company's Employment Equity Plan. People living with disabilities are encouraged to apply.

Please be advised that short-listed candidates will be required to authenticate information provided in CV's.

- Late applications will not be entertained.
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted 21 days after the closing date, kindly accept your application as unsuccessful.
- Should you not be contacted 7 days after the interview (if you have been interviewed), kindly accept your interview as unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint.

Interested applicants are requested to submit their CV's together with SAPS certified copies of qualifications via our Career website: <https://assmang.ci.hr> . ONLY ONLINE APPLICATIONS WILL BE ACCEPTED.

POPIA DISCLAIMER:

By submitting your application, you agree:

- To the processing of your personal information and sharing it with third parties for verifications.
- To you exercising of your rights provided for by POPIA.
- To BRMO keeping your personal information confidential.

FRAUD ALERT:

Black Rock Mine Operations subscribes to ethical recruitment processes:

Black Rock Mine Operations will never ask for money in exchange of any application, medical assessment, and interview or to be appointed.

Black Rock Mine Operations will never display personal contact details or cell phone number of individual recruiters on the advert as a form of communication or job application



ASSMANG
MANGANESE

BLACK ROCK MINE OPERATIONS



South Africa
2026

FOR A BETTER WORLD OF WORK

