

# BRMO JOB VACANCY

## OPERATOR LOAD OUT AND DISPATCH (MULTI-LICENSE)

INTERNAL

PATERSON GRADING: B3

CLOSING DATE: 09 JULY 2026

ASSMANG Pty Ltd is seeking a highly skilled, motivated and dedicated individuals who would like to be part of this exciting mine and who would like to make use of this unique opportunity to grow and develop within the company to apply for the position at our Black Rock Mine Operations, situated 80km North-West of Kuruman in the Northern Cape.

### MAIN TASK AND RESPONSIBILITY

Conduct inspections and operate load and haul equipment.

### MINIMUM QUALIFICATIONS

*Essential unless otherwise indicated)*

- Certificate: Grade 12 (Required)
- Valid Code B/EB Driver's License (Required)
- Dover A Symbol (Required)
- Skills Programme Surface Mobile Machinery (FEL, ADT, Grader, Dozer, Excavator)

### EXPERIENCE AND REQUIREMENTS

*Essential unless otherwise indicated)*

- 1 Years' Mining Operations
- 1 Year Equipment Operations in a Mining Environment

### KNOWLEDGE AND SKILLS

- Basic Problem Solving
- Basic Self-leadership Skills
- Basic Assertiveness Skills
- Basic Communication Skills
- Basic Conflict Management Skills
- Basic Financial Management Skills
- Basic Conflict Management Skills

### JOB RESPONSIBILITIES

*Essential unless otherwise indicated)*

- Participate in change initiatives.
- Complete documentation accurately and in full.
- Propose ideas or practical improvements relevant to tasks. Participate in improvement initiatives.
- Comply with disciplinary and behavioural rules and procedures. Ensure operating licences are renewed annually before expiry.
- Comply with safety, health, and environmental standards. Identify and report unsafe and hazardous situations in the work area. Participate in safety meetings.
- Comply with Quality standards and deliver in a manner that supports and meets operational quality standards
- Contribute to team performance.
- Operate a double / multi-class mobile load and haul equipment for which a Dover A rating is required. For a specific shift, operate the vehicle allocated by the shift supervisor in accordance with SOP's. Conduct inspections on production vehicles and report deviations via the vehicle pre- and post-start checklist. Maintain equipment performance during operation and report deviations. Fill the equipment with diesel. Perform housekeeping on vehicles in accordance with SOP's.
- Comply with work rules, standards, and methods. Take care to minimise waste.
- Maintain active and informative relations with all team members and colleagues.

### TERMS & CONDITIONS

Successful candidates will be appointed on the condition of being certified medically fit as per the Mine Health and Safety Act 29/1996, and subjected to Security Assessment (incl. Criminal Record Clearance). Remuneration will be based on a competitive all-inclusive flexible package.

*Preference will be given to women in mining and designated groups in accordance with the Company's Employment Equity Plan. People living with disabilities are encouraged to apply.*

Please be advised that short-listed candidates will be required to authenticate information provided in CV's.

- Late applications will not be entertained.
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted 21 days after the closing date, kindly accept your application as unsuccessful.
- Should you not be contacted 7 days after the interview (if you have been interviewed), kindly accept your interview as unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint.

Interested applicants are requested to submit their CV's together with SAPS certified copies of qualifications via our Career website: <https://assmang.ci.hr> . ONLY ONLINE APPLICATIONS WILL BE ACCEPTED.

### POPIA DISCLAIMER:

By submitting your application, you agree:

- To the processing of your personal information and sharing it with third parties for verifications.
- To you exercising of your rights provided for by POPIA.
- To BRMO keeping your personal information confidential.

### FRAUD ALERT:

**Black Rock Mine Operations subscribes to ethical recruitment processes:**

**Black Rock Mine Operations will never ask for money in exchange of any application, medical assessment, and interview or to be appointed.**

**Black Rock Mine Operations will never display personal contact details or cell phone number of individual recruiters on the advert as a form of communication or job application**



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