

# KHUMANI VACANCY

## SENIOR GENERAL MANAGER

## INTERNAL & EXTERNAL

## Paterson Grading EU

Khumani Mine invites highly skilled, motivated and dedicated individuals who would like to be part of this exciting mine and who would like to make use of this unique opportunity to grow and develop within the company to apply for the position at our operation which is situated approximately 29 km from Kathu next to the N14 in the Southern Kalahari.

### KEY PERFORMANCE AREAS INCLUDE BUT ARE NOT LIMITED TO:

The Senior General Manager is responsible for the overall leadership, operational performance, and sustainability of Khumani Mine. The role ensures the achievement of safety, production, cost, and compliance objectives through effective strategy execution, resource optimisation, and stakeholder engagement. The role provides for strategic direction across all operational and support functions, drives operational excellence, and fosters a high performance, values-driven culture.

### QUALIFICATIONS

*(Essential unless otherwise indicated)*

- B.Tech / B.Degree (NQF Level 7) in Mining Engineering / Engineering / Metallurgy / Geology or professional equivalent qualifications
- Post Graduate qualifications – MBA, MBL or ARM Senior Management / Leadership equivalent qualification will be advantageous
- Mine Manager's Certificate of Competency (MMCC) and/or GCC *(recommended)*

### EXPERIENCE

*(Essential unless otherwise indicated)*

- Minimum 15 years' mining industry experience
- Minimum 5 years' experience in a senior management role
- Extensive open pit mining experience within a large-scale mining environment
- Proven experience leading multidisciplinary operational teams
- Demonstrated experience in strategy execution, business optimisation and operational performance management
- Experience managing significant operational, capital and labour budgets
- Proven stakeholder engagement experience with organised labour, communities, regulators and industry bodies
- Medically fit - Meet required medical fitness standards
- Driver's license - Valid Code EB
- Legal appointment in terms of MHPA requirements
- Delegated Information Officer (POPIA)

### KNOWLEDGE, SKILLS & COMPETENCIES

- **Strategic Leadership**
  - Strategic Leadership and Business Management
  - Change and Transformation Leadership
  - Enterprise Intelligence and Decision Making
- **Operational Excellence**
  - Open Pit Mining Expertise
  - Mining Planning and Operational Excellence
  - SHERQ Governance and Regulatory Compliance
  - Risk Management and Business Continuity
  - Operational excellence and continuous improvement
- **Financial and Commercial Management**
  - Financial and Commercial Acumen
  - Financial Management and Value Optimisation
  - Financial stewardship, capital allocation and budget management
  - Profitability improvement and shareholder value creation
- **People and Stakeholder Leadership**
  - Leadership and People Management
  - Stakeholder Engagement and Relationship Management
  - Talent management and succession planning
  - Workforce planning and organisational capability development
- **Governance**
  - Ethical Judgement and Integrity
  - Crisis and Incident Management

Interested applicants are requested to submit their CV's, together with certified copies of qualifications, to:

**HR Administration Office**

**Assmang (Pty) Ltd**

**Khumani Iron Ore Mine**

**Private Bag X503**

**Kathu 8446**

**Attention HR Administration or**

**e-mail to [info@ferreirasearch.co.za](mailto:info@ferreirasearch.co.za)**

**REFERENCE TO BE USED: KH SENIOR GENERAL MANAGER**

### TERMS & CONDITIONS

The candidate will be appointed on the condition of being certified medically fit as per Mine Health and Safety Act 29/1996. Remuneration will be based on a competitive all-inclusive flexible package.

*Preference will be given to women in mining and designated groups in accordance with the Company's Employment Equity Plan.*

Please be advised that short listed candidates will be required to authenticate information provided

- Late applications will not be entertained.
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted within 6 weeks after the closing date, please consider your
- application to be unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint.

**CLOSING DATE:**

**03 JULY 2026**

**Advert Published Date: 19 June 2026**

By sending your CV to the e-mail address on this advertisement you agree to:

- The processing of your personal information for recruitment purposes and sharing it with third parties for verifications.
- The exercising of your rights provided for by POPIA.
- To acknowledge that Khumani Mine will keep the record of your personal information confidential and for the specific purpose it was submitted.



### **Fraud Alert**

Khumani mine subscribes to ethical recruitment processes and will therefore, never:

- Request money in exchange for an application, medical assessment, interview or to be appointed.
- Display personal contact details of our recruiters on an advertisement as a form of communication or job application