

BRMO JOB VACANCY

SENIOR GENERAL MANAGER

INTERNAL / EXTERNAL

PATERSON GRADING: EU

CLOSING DATE: 03/07/2026

ASSMANG Pty Ltd is seeking a highly skilled, motivated and dedicated individuals who would like to be part of this exciting mine and who would like to make use of this unique opportunity to grow and develop within the company to apply for the position at our Black Rock Mine Operations, situated 80km North-West of Kuruman in the Northern Cape.

MAIN TASK AND RESPONSIBILITY

Provide strategic leadership and overall accountability for the safe, sustainable and profitable operation of Black Rock Mine Operations. Drive the achievement of operational, financial, safety and growth objectives through effective strategy execution, business optimisation and stakeholder engagement. Lead all operational and support functions to ensure operational excellence, legislative compliance, organisational capability and long-term value creation.

MINIMUM QUALIFICATIONS

Essential unless otherwise indicated)

- Bachelor's Degree / BTech in Mining Engineering or related Mining Engineering discipline (NQF 7)
- Mine Manager's Certificate of Competency and/or Government Certificate of Competency (GCC)
- Postgraduate qualification (MBA, MBL or Senior Leadership qualification) will be advantageous
- Legal appointment in terms of MHSA requirements

EXPERIENCE AND REQUIREMENTS

Essential unless otherwise indicated)

- Minimum 15 years' mining industry experience
- Minimum 5 years' experience in a senior management role
- Extensive underground mining leadership experience within a large-scale mining operation
- Proven experience leading multidisciplinary operational teams
- Demonstrated experience in strategy execution, business optimisation and operational performance management
- Experience managing significant operational, capital and labour budgets
- Proven stakeholder engagement experience with organised labour, regulators, communities and industry bodies
- Experience within underground mining operations will be advantageous

KNOWLEDGE AND SKILLS

Essential unless otherwise indicated)

Strategic Leadership

- Business strategy development and execution
- Enterprise intelligence and decision-making
- Continuous improvement and organisational effectiveness
- Change leadership and transformation management

Operational Excellence

- Underground mining operational management
- SHERQ governance and compliance
- Risk management and business continuity
- Resource optimisation and operational planning
- Legislative and regulatory compliance

Financial and Commercial Management

- Financial and commercial acumen
- Operational, capital and labour budget management
- Cost optimisation and value creation
- Business performance monitoring and reporting

People and Stakeholder Leadership

- Leadership and people management
- Talent management and succession planning
- Workforce planning and organisational capability development
- Stakeholder engagement and relationship management
- Communication, negotiation and influencing skills

Governance

- Ethical leadership and integrity
- Corporate governance and compliance management
- Crisis and incident management

TERMS & CONDITIONS

Successful candidates will be appointed on the condition of being certified medically fit as per the Mine Health and Safety Act 29/1996, and subjected to Security Assessment (incl. Criminal Record Clearance). Remuneration will be based on a competitive all-inclusive flexible package.

Preference will be given to women in mining and designated groups in accordance with the Company's Employment Equity Plan. People living with disabilities are encouraged to apply.

Please be advised that short-listed candidates will be required to authenticate information provided in CV's.

- Late applications will not be entertained.
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted 21 days after the closing date, kindly accept your application as unsuccessful.
- Should you not be contacted 7 days after the interview (if you have been interviewed), kindly accept your interview as unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint.

Interested applicants are requested to submit their CV's together with SAPS certified copies of qualifications to info@ferreiraresearch.co.za with **BRMO and Job Title as subject line** **ONLY APPLICATIONS SENT TO THIS ADDRESS WILL BE ACCEPTED.**

POPIA DISCLAIMER:

By submitting your application, you agree:

- To the processing of your personal information and sharing it with third parties for verifications.
- To you exercising of your rights provided for by POPIA.
- To BRMO keeping your personal information confidential.

FRAUD ALERT:

Black Rock Mine Operations subscribes to ethical recruitment processes:

Black Rock Mine Operations will never ask for money in exchange of any application, medical assessment, and interview or to be appointed.

Black Rock Mine Operations will never display personal contact details or cell phone number of individual recruiters on the advert as a form of communication or job application



ASSMANG
MANGANESE

BLACK ROCK MINE OPERATIONS

top
EMPLOYER

South Africa
2026

FOR A BETTER WORLD OF WORK

