

CAREER OPPORTUNITY

Nkomati Nickel Mine is primarily a nickel and chrome operation located in the Mpumalanga Province between Badplaas (eManzana) and Machadodorp (eNtokozweni), within the broader Waterval Boven (Emgwenya) region. Nkomati is owned by African Rainbow Minerals (ARM), a leading South African diversified mining and minerals company. ARM mines and beneficiates iron ore, manganese ore, chrome ore, platinum group metals (PGMs), nickel and coal and has a strategic investment in gold through Harmony Gold Mining Company (Harmony).

SUPERINTENDENT LABORATORY & LOGISTICS

(D-LOWER PATTERSON GRADING)

REFERENCE NUMBER: NK-LAB-D2-02/06/2026

Purpose of the Job:

To lead laboratory and logistics operations to ensure accurate analytical results, maintain quality and sample integrity, and coordinate the efficient movement of materials in support of production, metallurgical, compliance, and commercial objectives..

Location:

- Slaaihoek Farm, Waterval Boven, Mpumalanga

Job Requirements:

- Bachelor's degree or National Diploma in Analytical Chemistry, Chemical Engineering, or a related field
- 8 years' experience in a laboratory in a mining environment
- 5 years Management or Supervisory experience in the laboratory environment
- Knowledge of QA/QC systems and laboratory processes
- Experience with logistics and inventory control
- Computer literacy and familiarity with LIMS (advantageous)
- Sound understanding of laboratory quality systems, analytical techniques.
- Experience in concentrate dispatch, logistics coordination, and product accountability.
- Valid driver's license.

Job Responsibilities:/

- Manage all laboratory operations and ensure accuracy of analytical results
- Manage sampling processes and ensure adherence to QA/QC standards
- Coordinate logistics of samples, consumables, and materials
- Maintain laboratory systems and ensure data integrity

- Monitor turnaround times and provide performance reports
- Ensure compliance with MHSA and company standards
- Support continuous improvement initiatives within laboratory operations
- Oversee sample preparation, analysis, quality control, and reporting processes.
- Implement and maintain laboratory quality management systems and standard operating procedures.
- Ensure compliance with applicable safety, environmental, and regulatory requirements.
- Manage laboratory budgets, equipment maintenance, calibration programs, and consumable inventories.
- Coordinate internal and external laboratory audits, round-robin exercises, and proficiency testing programs.
- Logistics, Leadership Management and experience in dealing with international customs agencies
- Manage concentrate dispatch, material movements, inventories, and logistics documentation while coordinating transport contractors and stakeholders.
- Lead and develop laboratory and logistics teams, fostering a culture of safety, accountability, and continuous improvement.

Personal Attributes:

- Strong leadership and people management skills.
- Excellent analytical and problem-solving abilities.
- Strong planning, organizing, and coordination skills.
- Effective communication and stakeholder management.
- High attention to detail and commitment to quality.
- Strong attention to detail and analytical thinking
- Problem-solving capability
- Commitment to safety and quality

Equity Statement:

Preference will be given to suitably qualified applicants in line with the employment equity plan and targets of the organisation.

POPIA Disclaimer

By sending your details to the email address on this advertisement you agree to:

- The processing of your personal information and sharing it with third parties for verifications.
- The exercising of your rights provided for by POPIA.
- To acknowledge that ARM Nkomati Nickel Mine will keep the record of your personal information confidential.

Additional Information:

- To apply for this vacancy, please send your CV to the email address below before the closing date.
Email: •Nkomati.Recruitment@nkomati.co.za
- No late applications will be considered or accepted.
- Correspondence will be limited to short-listed candidates only.
- If you do not hear from the Company within 21 days after the closing of the advert, please consider your application as unsuccessful.

Closing date: 07 July 2026



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