

BRMO JOB VACANCY

TACTICAL MINE PLANNER

INTERNAL

PATERSON GRADING: C5

CLOSING DATE: 05 JULY 2026

ASSMANG Pty Ltd is seeking a highly skilled, motivated and dedicated individuals who would like to be part of this exciting mine and who would like to make use of this unique opportunity to grow and develop within the company to apply for the position at our Black Rock Mine Operations, situated 80km North-West of Kuruman in the Northern Cape.

MAIN TASK AND RESPONSIBILITY

To enable the effective and efficient extraction objectives by driving and designing short term mine planning processes for an assigned shaft in order to achieve optimal product extraction and grade goals. This includes the planning and overseeing of the weekly plan and scheduling of mining sequence and activities

MINIMUM QUALIFICATIONS

Essential unless otherwise indicated)

- Certificate: Grade 12 (Maths & Science) (Required)
- BSc Engineering (Mining) (Required)
- Bachelor of Technology (Mining) (Alternative)
- Blasting Certificate (Required)
- Code B; Motor vehicle license. (Required)

EXPERIENCE AND REQUIREMENTS

Essential unless otherwise indicated)

- 5 Year' Mine Planning experience (Recommended)
- 2 Years' Minimum Underground production mining experience (Required)
- 3 Years' Planning Software - Studio 5D Planner/UG, EPS 3 (Recommended)

KNOWLEDGE AND SKILLS

- Planning and Organising
- Time Management
- Leading others
- Learning and development
- Coaching skills
- Self-leadership
- Conflict management
- Safety management
- Team development skills
- Giving Instructions
- Managing relationships
- Assertiveness
- Microsoft Office
- Mine Planning Software

JOB RESPONSIBILITIES

Essential unless otherwise indicated)

- Resolve problems as they are encountered by recommending effective course of action in order to eliminate potential production problems and to drive the achievement of actual extraction against the short-term plan.
- Support and participate in sub-functional change management by providing specialist input in order to drive efficiencies.
- Monitor extraction activities by identifying and recommending initiatives to eliminate waste, maximise productivity and reduce operating expenditure within scope.
- Prepare short-term departmental workforce plans using existing metrics, frameworks and tools to identify the number and mix of staff required to meet the demand forecast from the small shaft assigned.
- Identify shortcomings by analysing production results against planned schedules and recommend corrective action.
- Build own capability by learning how to identify alternative / new support products or systems and conduct tests to determine suitability for use. Collate business cases, contributing towards the communication of best practice initiatives, where required to enable operational excellence.
- Contribute towards the document management and reporting initiatives, by conducting spot checks, securing, verifying and updating information, compiling and submitting reports and running data exception reports in line with functional policies and procedures.
- Identify recurring problems and derive creative solutions involving teams' members or using own vocational knowledge and experience.
- Observe the implementation of the short-term mine plan and evaluate existing mining operations for the purpose of recommending improvements.
- Indicate shortcomings in compliance processes, systems and procedures and suggest appropriate improvements.
- Ensure the short-term operational plan is implemented number of resources required to ensure that production targets can be achieved given the drill and blast capacity.
- Deliver short-term mine plans following set policies and procedures to enable the business to meet its objectives in terms of production and cost
- Liaise with operational departments to ensure planning process delivers operational requirements, whilst developing and strengthening relationships with other departments.
- Develop and maintain an understanding of relevant technology, external regulation, and industry best practices.
- Follow the organization's safety, health and environmental policies, procedures and mandatory instructions, to identify and mitigate environmental risks.

TERMS & CONDITIONS

Successful candidates will be appointed on the condition of being certified medically fit as per the Mine Health and Safety Act 29/1996, and subjected to Security Assessment (incl. Criminal Record Clearance). Remuneration will be based on a competitive all-inclusive flexible package.

Preference will be given to women in mining and designated groups in accordance with the Company's Employment Equity Plan. People living with disabilities are encouraged to apply.

Please be advised that short-listed candidates will be required to authenticate information provided in CV's.

- Late applications will not be entertained.
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted 21 days after the closing date, kindly accept your application as unsuccessful.
- Should you not be contacted 7 days after the interview (if you have been interviewed), kindly accept your interview as unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint.

Interested applicants are requested to submit their CV's together with SAPS certified copies of qualifications via our Career website: <https://assmang.ci.hr> . ONLY ONLINE APPLICATIONS WILL BE ACCEPTED.

POPIA DISCLAIMER:

By submitting your application, you agree:

- To the processing of your personal information and sharing it with third parties for verifications.
- To you exercising of your rights provided for by POPIA.
- To BRMO keeping your personal information confidential.

FRAUD ALERT:

Black Rock Mine Operations subscribes to ethical recruitment processes:

Black Rock Mine Operations will never ask for money in exchange of any application, medical assessment, and interview or to be appointed.

Black Rock Mine Operations will never display personal contact details or cell phone number of individual recruiters on the advert as a form of communication or job application

