

BRMO JOB VACANCY

OFFICER TRAINING ENGINEERING

INTERNAL / EXTERNAL

PATERSON GRADING: C4

CLOSING DATE: 07/07/2026

ASSMANG Pty Ltd is seeking a highly skilled, motivated and dedicated individuals who would like to be part of this exciting mine and who would like to make use of this unique opportunity to grow and develop within the company to apply for the position at our Black Rock Mine Operations, situated 80km North-West of Kuruman in the Northern Cape.

MAIN TASK AND RESPONSIBILITY

Provide consistent quality training according to safety, legal and national requirements with regards to engineering.

MINIMUM QUALIFICATIONS

Essential unless otherwise indicated)

- Grade 12.
- National Certificate: Occupationally Directed Education Training and Development Practices.
- Certificate: Trade Test: Boilermaker / Electrician / Fitter / Mechanic / Auto-Electrician / Diesel Mechanic / Fitter & Turner / Instrumentation Technician / Instrumentation Mechanician / Millwright / Plumber / Rigger.
- Valid code B/EB Driver's License.

EXPERIENCE AND REQUIREMENTS

Essential unless otherwise indicated)

- 5 Years Training and Assessments Experience, including experience within engineering processes.

KNOWLEDGE AND SKILLS

Essential unless otherwise indicated)

- Professional Status: Registered MQA Assessor and Moderator, SABPP Registration.
- Managing Performance.
- Monitoring and evaluating.
- Communication.
- Planning and Organising.
- Time Management.
- Leading others
- Learning and development
- Coaching skills
- Self-leadership
- Conflict management
- Safety management
- Team development skills
- Giving Instructions
- Managing relationships
- Assertiveness
- System Skills: Microsoft Office, Learning Management System, Time & Attendance System, JDE.

JOB RESPONSIBILITIES

Essential unless otherwise indicated)

- Assist line managers with general queries and advise on HRD related topics.
- Compile training catalogue by October of each year for the following year's training.
- Liaise with relevant departments and standard generating bodies to understand technology developments and its impact on training needs.
- Conduct regular internal audits on training sections regarding compliance to all site and legislative requirements.
- Manage and maintain the upkeep of the simulators.
- Provide input into training budget.
- Manage training budget allocated to prevent over expenditure.
- Create an enabling environment for subordinates to function.
- Manage activities of subordinates.
- Ensure management of team through the BRMO Connect.
- Ensure subordinates comply with company policies and procedures and put corrective action in place when deviation occur.
- Compile, maintain and manage training matrix, in accordance with site and legislative requirements, as well as national and industry standards.
- Consult on additional technical requirements during the individual development plan process.
- Attend and participate in ATR, departmental meetings, standards meetings and safety and risk meetings.
- Monitor training plans.
- Manage training delivery - Co-ordinate Artisan Legal Trainings & Semi Skilled Trainings Manage training material to ensure it is aligned to legislation and site-specific requirements.
- Consult line management regarding shortfall on legal and competency training.
- Co-ordinate OEM training.
- Manage and Monitor training delivery.
- Manage training records to meet legislative and audit requirements. Conduct document control spot-checks.
- Obtain, check and refine information.
- Collate and submit reports.
- Identify problems and take corrective action.
- Conduct spot-checks on subordinate's reports.
- Monitor customer satisfaction for attendees (L1) and direct supervisors (L2).

TERMS & CONDITIONS

Successful candidates will be appointed on the condition of being certified medically fit as per the Mine Health and Safety Act 29/1996, and subjected to Security Assessment (incl. Criminal Record Clearance). Remuneration will be based on a competitive all-inclusive flexible package.

Preference will be given to women in mining and designated groups in accordance with the Company's Employment Equity Plan. People living with disabilities are encouraged to apply.

Please be advised that short-listed candidates will be required to authenticate information provided in CV's.

- Late applications will not be entertained.
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted 21 days after the closing date, kindly accept your application as unsuccessful.
- Should you not be contacted 7 days after the interview (if you have been interviewed), kindly accept your interview as unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint.

Interested applicants are requested to submit their CV's together with SAPS certified copies of qualifications via our Career website: <https://assmang.ci.hr> . ONLY ONLINE APPLICATIONS WILL BE ACCEPTED.

POPIA DISCLAIMER:

By submitting your application, you agree:

- To the processing of your personal information and sharing it with third parties for verifications.
- To you exercising of your rights provided for by POPIA.
- To BRMO keeping your personal information confidential.

FRAUD ALERT:

Black Rock Mine Operations subscribes to ethical recruitment processes:

Black Rock Mine Operations will never ask for money in exchange of any application, medical assessment, and interview or to be appointed.

Black Rock Mine Operations will never display personal contact details or cell phone number of individual recruiters on the advert as a form of communication or job application

