

BUSINESS AREA ACCOUNTANT – D LOWER

INTERNAL / EXTERNAL

Applications are invited from suitably qualified and experienced persons for the position of Business Area Accountant at Modikwa Platinum Mine. The incumbent will report to the Information Management Leader.

REQUIREMENTS

- BCom Degree or National Diploma in Management Accounting.
- Minimum of three years finance / management accounting experience, preferably within the mining industry.
- Advanced computer literacy for role (MS Office package).
- Thorough knowledge and experience working with business ERP and reporting systems SAP and Hyperion Essbase experience will be to the applicant's advantage.
- Strong communication, coordination and analytical skills.
- Valid code 08 driver's license.
- Medical certificate of fitness to work in mining environment.

WORK DESCRIPTION

The Business Area Accountant role forms part of the business area management team and is responsible for remaining up-to-date with key performance and financial matters at an operational level. The incumbent has to act as a financial guide and advisor to ensure the financial optimisation of the business area operation. The primary responsibilities of the role include implementing cost control mechanisms, analysis of production and cost variances, as well as the reporting thereof to both the Management Information Leader and the Production Leader.

PACKAGE

The package will be in accordance with the Modikwa package schedules.

APPLICATIONS

Interested applicants are requested to submit their CV's with certified copies of qualifications to:

Email: modikwacentralrecruit@modikwa.co.za

CLOSING DATE

The closing date for all applications is 15 July 20256

DUTIES AND RESPONSIBILITIES

- Provide timely and accurate analysis, challenge and insightful review of the value drivers and performance results (budgets, forecast and actuals) produced by the operation.
- Effective cost management for the business area, including controlling costs against target, pro-actively highlighting deviations and corrective actions taken on deviations.
- Ensure correct cost allocations in terms of working and capital costs and implement activity costing system.
- Prepare annual business area budget and long-term plan and coordinate with the relevant parties to establish planning standards / parameters in terms of production, labour and cost.
- Coordinate zero based budgeting principals to be applied by the business area as well as the system and methodologies to be used for budget calculations.
- Liaise effectively with key business stakeholders and build up strong working relationships.
- Monitor, review and follow up on control and reporting issues and adherence to policies and procedures and relevant legislation.
- Enable weekly cost reviews for the business area as well as monthly mine management reviews.
- Identify and implement opportunities to improve processes, cost controls and systems and cost saving initiatives.
- Data integrity supporting financial information and reporting.
- Enable process to ensure timely and accurate delivery of source data from other departments for the purpose of bonus administration. Perform checks on bonus and incentive calculations, ensure communication and compliance to the rules of all schemes.
- Understanding the nature of contracts impacting on the business area activities and ensure compliance with contractual commitments, including processes for payment verification and approval.
- Actively participate and contribute to the larger Finance and Information Management team in developing and achieving its strategy.

TERMS AND CONDITIONS

The successful candidate will be appointed on the condition of being certified medically fit as per the Mine Health and Safety Act 29/1996. Applicants must be prepared to undergo certain job related assessments, if required as part of the selection process.

Please note that proof of educational qualifications (certified copies) should be attached to the applications. Application without these attachments will not be taken into consideration for this position. In the event that you do not hear from the Company within a period of 21 days after the closing date, your application shall be deemed to be unsuccessful. Correspondence will only be limited to shortlisted candidates.

EQUITY STATEMENT

Preference will be given to suitably qualified applicants from designated groups in line with the Employment Equity Plan and targets of the organisation. **First preference will be given to women.**

POPIA DISCLAIMER:

By sending your CV to the e-mail address on this advertisement you agree to:

- The processing of your personal information for recruitment purposes and sharing it with third parties for verifications.
- The exercising of your rights provided for by POPIA.
- To acknowledge that Modikwa will keep the record of your personal information confidential and for the specific purpose it was submitted.

Please Note: In the event that you fail to provide personal data relevant to application process or specific position you applied for, we may not be able to consider and process your application further.

