

BRMO JOB VACANCY

CHARGEHAND MECHANIC

INTERNAL / EXTERNAL

PATERSON GRADING: C3

CLOSING DATE: 30/07/2026

ASSMANG Pty Ltd is seeking a highly skilled, motivated and dedicated individuals who would like to be part of this exciting mine and who would like to make use of this unique opportunity to grow and develop within the company to apply for the position at our Black Rock Mine Operations, situated 80km North-West of Kuruman in the Northern Cape.

MAIN TASK AND RESPONSIBILITY

Ensure equipment availability and reliability through application of maintenance management systems and resources to achieve production targets. Monitor progress and evaluate the results of jobs.

MINIMUM QUALIFICATIONS

(Essential unless otherwise indicated)

- Certificate: Grade 12 (Required)
- Certificate: Trade Test Artisan Mechanic / Auto Electrician (Required)
- Certificate: N3 Engineering Studies (Required)
- Valid Code B / EB Drivers Licence (Required)
- Dover B Symbol (Required)

EXPERIENCE AND REQUIREMENTS

(Essential unless otherwise indicated)

- 3 Years' Relevant post qualification experience in a mining environment
- 1 Years' Supervisory experience

KNOWLEDGE AND SKILLS

- Microsoft Office
- JDE
- Oracle
- QlikView
- Managing Performance
- Monitoring and evaluating
- Communication
- Planning and Organising
- Time Management
- Leadership
- Learning and development
- Coaching skills
- Self-leadership
- Conflict management
- Safety management
- Team development skills
- Giving Instructions
- Relationship Management
- Assertiveness

JOB RESPONSIBILITIES

(Essential unless otherwise indicated)

- Manage team performance. Resolve conflict.
- Participate in planning process for section. Execute plans within standard.
- Implement team operational plans to ensure defined objectives are met through supporting and being supported by, other teams within and linked to department.
- Supervisor and inspect subordinates' daily activities, offer coaching and on the job training to ensure maintenance according to organisational standards.
- Coordinate maintenance as well as statutory inspections and audits by internal and external service providers.
- Ensure the execution of scheduled and non-scheduled mechanical repairs, inspections and installation work required.
- Participate in change initiatives and provide feedback on resistance.
- Propose ideas or practical improvements relevant to task. Participate in improvement initiatives and lead group discussions to solve problems
- Comply with disciplinary and behavioural rules and procedure.
- Know and exercise the basic principles of safety in mining. Comply with safety, health and environmental standards.
- Identify and report unsafe and hazardous situations in work area. Participate in safety meetings. Take care of your own safety and the safety of fellow employees.
- Comply with safety, health and environment standards. Identify and report unsafe and hazardous situations in work area.
- Conduct safety meetings. Enforce team adherence to standards.
- Comply with Quality standards and deliver in a manner that support and meet operational quality standards.
- Manage team performance. Resolve conflict.
- Participate in planning process for section. Execute plans within standard.
- Implement team operational plans to ensure defined objectives are met through supporting and being supported by, other teams within and linked to department.
- Supervisor and inspect subordinates' daily activities, offer coaching and on the job training to ensure maintenance according to organisational standards.
- Coordinate maintenance as well as statutory inspections and audits by internal and external service providers.
- Ensure the execution of scheduled and non-scheduled mechanical repairs, inspections and installation work required.

TERMS & CONDITIONS

Successful candidates will be appointed on the condition of being certified medically fit as per the Mine Health and Safety Act 29/1996, and subjected to Security Assessment (incl. Criminal Record Clearance). Remuneration will be based on a competitive all-inclusive flexible package.

Preference will be given to women in mining and designated groups in accordance with the Company's Employment Equity Plan. People living with disabilities are encouraged to apply.

Please be advised that short-listed candidates will be required to authenticate information provided in CV's.

- Late applications will not be entertained.
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted 21 days after the closing date, kindly accept your application as unsuccessful.
- Should you not be contacted 7 days after the interview (if you have been interviewed), kindly accept your interview as unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint.

Interested applicants are requested to submit their CV's together with SAPS certified copies of qualifications via our Career website: <https://assmang.ci.hr> . **ONLY ONLINE APPLICATIONS WILL BE ACCEPTED.**

POPIA DISCLAIMER:

By submitting your application, you agree:

- To the processing of your personal information and sharing it with third parties for verifications.
- To you exercising of your rights provided for by POPIA.
- To BRMO keeping your personal information confidential.

FRAUD ALERT:

Black Rock Mine Operations subscribes to ethical recruitment processes:

Black Rock Mine Operations will never ask for money in exchange of any application, medical assessment, and interview or to be appointed.

Black Rock Mine Operations will never display personal contact details or cell phone number of individual recruiters on the advert as a form of communication or job application



BLACK ROCK MINE OPERATIONS

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EMPLOYER

South Africa
2026

FOR A BETTER WORLD OF WORK

