

Career Opportunity Internal & External Advert

Bokoni Platinum Mines is a mining operation situated in the Eastern Limb of the Bushveld Complex.

Applications are invited from suitably qualified and experienced persons for the position of **Chief Rock Engineer**. The position will be based at Bokoni Platinum Mines at Atok (Fetakgomo Tubatse Local Municipality, Sekhukhune District Municipality in Limpopo).

Chief Rock Engineer DU

Purpose of the Job:

The successful candidate will provide specialised and integrated rock engineering expertise into mine design, planning and operations that will ensure structural integrity of all excavations. This will be based on sound Rock Engineering design principles backed by technical data and modern techniques for the determination of stable underground structures. Enhance the long-term planning process and management of safe and effective ore extraction methods.

Appointed under **Section 14.1(8) in terms of Section 7(2) of the Mine Health and Safety Act (MHSA)**, the incumbent will provide strategic leadership and governance for rock engineering, strata control and geotechnical risk management as well as to ensure effective implementation of rock engineering standards, support systems and geotechnical controls for safe, sustainable mining.

Job Requirements:	• BSc (Honours) Degree in Mining Engineering, Geology, or related Geotechnical Discipline (Compulsory) • Chamber of Mines Certificate in Rock Mechanics (Hard Rock or Metalliferous) (Compulsory) • Postgraduate qualification, such as a Management Development Leadership Programme (Highly Recommended) • Members of SANIRE • Valid driver's licence • At least 8 years of rock engineering experience within underground hard rock mining (trackless and conventional underground), including 3+ years in management • Experience in shaft sinking, mine development, pillar design, support systems, and geotechnical risk management • Demonstrated track record of holding a 14.1(8) legal appointment
Job Responsibilities (will include the following but not limited to):	• Provide 14.1(8) legal, technical and safety leadership, ensuring compliance with MHSA, company standards and governance • Lead the Rock Engineering Department and strata control functions • Pilot different innovations/support methods based on the needs identified and motivate others to implement change programs • Implement rock engineering strategies aligned to the LOM plan • Manage geotechnical risks across underground operations • Advise on mine design, extraction layouts, support standards and mining methods • Develop and maintain mandatory Rock Engineering Codes of Practice • Ensure training material related to FOGs, Geotech and underground support are up to date • Oversee rock mass classification, support and pillar design, subsidence, seismic monitoring and strata control • Investigate and report on all falls of ground (FOG), rock burst incidents, and geotechnical failures • Recommend corrective and preventative actions • Conduct rock engineering audits and ensure implementation of improvement actions

	• Provide specialist technical support to mining, engineering, planning and project teams • Review mining layouts and plans to improve safety and ore extraction • Support mine expansion, shaft development and infrastructure planning • Drive continuous improvement through technology and rock engineering best practice • Collaborate with operational leadership, technical teams, regulators and consultants • Mentor Shaft Rock Engineers, Strata Control Officers and graduates • Build a high-performing technical team to support operational growth
Personal Attributes:	• Safety leadership • Strategic thinking and decision-making • Analytical and systems thinking • Stakeholder engagement • Team development and coaching • Problem-solving and innovation • Effective communication and influencing skills

Application for the above vacancy may be submitted via email to Bokoni.Recruitment@bokoniplatinum.co.za no later than the 24 July 2026 with subject title: Chief Rock Engineer as reference. Please attach:

- Comprehensive updated CV
- Certified ID copies
- Certified copies of all qualifications

Equity Statement:	Preference will be given to suitably qualified Applicants from designated groups in line with the Employment Equity Plan and/or Compliance Targets of the Organisation.
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