

Career Opportunity Internal & External Advert

Bokoni Platinum Mines is a mining operation situated in the Eastern Limb of the Bushveld Complex.

Applications are invited from suitably qualified and experienced persons for the position of **Cost Accountant**. The position will be based at Bokoni Platinum Mines at Atok (Fetakgomo Tubatse Local Municipality, Sekhukhune District Municipality in Limpopo).

Cost Accountant DL

Purpose of the Job:

The successful candidate will be responsible for providing accurate cost accounting, budgeting, forecasting and financial analysis support to enable informed decision-making, cost optimisation and improved operational performance. The incumbent will work closely with operational and departmental stakeholders to ensure effective financial planning, cost control, reporting accuracy and sound financial governance.

Job Requirements:	• BCom Degree in Accounting, Finance, Cost and Management Accounting, or equivalent qualification • CIMA, SAICA, SAIPA or related professional registration will be advantageous. • Postgraduate qualification, such as a Management Development Leadership Programme, will be advantageous • Minimum 5 years' experience in a Cost Accounting or Management Accounting within the mining environment • Advanced proficiency in Microsoft Excel and ERP systems • Strong analytical, numerical, and problem-solving skills • Sound understanding of budgeting, forecasting, variance analysis, and cost control principles • Knowledge of IFRS and management accounting practices • Valid driver's licence
Job Responsibilities (will include the following but not limited to):	• Prepare and maintain operational cost reports and analyses for mining, processing, engineering, and support functions • Monitor and analyse production costs, unit costs, and cost variances against budget and forecast • Assist with the preparation, consolidation, and monitoring of annual budgets and forecasts • Perform monthly cost reviews and identify opportunities for cost reduction and operational efficiencies • Analyse labour, contractor, mining, processing, maintenance, and capital expenditure costs • Support month-end and year-end financial reporting processes • Prepare management reports, dashboards, and presentations for Finance Leadership and Operational Management • Ensure accurate allocation of costs and compliance with company financial policies and procedures • Support capital project accounting, asset tracking, and expenditure monitoring • Participate in business planning and continuous improvement initiatives • Assist with internal and external audit requirements • Maintain compliance with IFRS, taxation, and other applicable financial reporting standards
Personal Attributes:	• Financial and commercial acumen • Attention to detail and high levels of accuracy • Strong analytical and reporting capability

- Planning and organizing skills
- Business partnering and stakeholder engagement
- Ability to work under pressure and meet deadlines
- Professional integrity and accountability
- Continuous improvement mindset

Application for the above vacancy may be submitted via email to Bokoni.Recruitment@bokoniplatinum.co.za no later than the 24 July 2026 with subject title: Cost Accountant as reference. Please attach:

- Comprehensive updated CV
- Certified ID copies
- Certified copies of all qualifications

Equity Statement:

Preference will be given to suitably qualified Applicants from designated groups in line with the Employment Equity Plan and/or Compliance Targets of the Organisation.

POPIA Disclaimer:

By sending your CV to the email address on this advertisement you agree to:

- The processing of your personal information and sharing it with third parties for verifications.
- The exercising of your rights provided for by POPIA.
- To acknowledge that Bokoni Platinum Mines will keep the record of your personal information confidential.