

BRMO JOB VACANCY

MANAGER FINANCE

INTERNAL / EXTERNAL

PATERSON GRADING: EL

CLOSING DATE: 22/07/2026



ASSMANG
MANGANESE

BLACK ROCK MINE OPERATIONS

top
EMPLOYER

South Africa
2026

FOR A BETTER WORLD OF WORK

ASSMANG Pty Ltd is seeking a highly skilled, motivated and dedicated individuals who would like to be part of this exciting mine and who would like to make use of this unique opportunity to grow and develop within the company to apply for the position at our Black Rock Mine Operations, situated 80km North-West of Kuruman in the Northern Cape.

MAIN TASK AND RESPONSIBILITY

Custodian of operational governance, financial control, business planning, forecasting, financial reporting and total incentive process. Oversee the Management Accounting, Financial Accounting, procurement, stores, information management and payroll functions.

MINIMUM QUALIFICATIONS

Essential unless otherwise indicated)

- Grade 12.
- Bachelor of Commerce in Accounting /Management Accounting/Relevant Equivalent.
- Hons. Bachelor of Commerce in Accounting/Management Accounting/Relevant Equivalent.

EXPERIENCE AND REQUIREMENTS

Essential unless otherwise indicated)

- 10 Years Financial Management and Accounting Experience (Completed Articles, CA (SA), CIMA Required).
- 5 Years Management Experience in a Mining Environment.

KNOWLEDGE AND SKILLS

Essential unless otherwise indicated)

- Business acumen
- Leading people
- Building relationships
- Results driven
- Leading change
- System Skills: Microsoft Office, Enterprise Resource Planning, Information Management Systems.

JOB RESPONSIBILITIES

Essential unless otherwise indicated)

- Collate integrated scorecards for work areas, operations and business groups. Create reports. Perform trend analysis and internal audits. Develop document control systems and practices.

JOB RESPONSIBILITIES CONTINUES...

Essential unless otherwise indicated)

- Legal, statutory and regulatory compliance on all requirements is implemented and maintained for function.
- Optimise the function's core internal processes and internal supply chain. Resolve cross-functional operating conflicts through development of processes, standards and directives.
- Represent the Operation at the Audit Committee. Contact liaison for Operation Enterprise Risk Management. Coordinate Operational internal and external year-end audits. Ensure adequate control over assets and company assets are safe. Ensure financial results are reported.
- Ensure that mechanisms to reduce risk to the business are implemented that ensure all legislative, accreditation and governance requirements are met.
- Engage with subordinates once removed to encourage and recognize improvement. Approve innovations and provide the means for implementation. Implement operations effectiveness model and practice.
- Ensure financial control, business planning, forecasting and financial reporting is reliable and accurate. Provide financial and non-financial information to Head Office for consolidation into company results.
- Oversee Management Accounting, Financial Accounting procurement, stores, information management and payroll functions. Ensure legal compliance to enable Mining license be kept or renewed. Ensure financial obligations and requirements of projects are met.
- Remain up to date with macro and micro-economic conditions, legislation, competition, market sentiment and the industry in general. Anticipate and plan for circumstances that may influence the development and implementation of the functional strategic plan.
- Accountability for the function's performance, within the agreed strategic framework.
- Develop and implement the functional strategic plan in support of the overall business plan.
- Ensure compliance and execution of company performance management incentive scheme.
- Ensure business plan is implemented in a manner that supports operational, quality and market imperatives.

TERMS & CONDITIONS

Successful candidates will be appointed on the condition of being certified medically fit as per the Mine Health and Safety Act 29/1996, and subjected to Security Assessment (incl. Criminal Record Clearance). Remuneration will be based on a competitive all-inclusive flexible package.

Preference will be given to women in mining and designated groups in accordance with the Company's Employment Equity Plan. People living with disabilities are encouraged to apply.

Please be advised that short-listed candidates will be required to authenticate information provided in CV's.

- Late applications will not be entertained.
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted 21 days after the closing date, kindly accept your application as unsuccessful.
- Should you not be contacted 7 days after the interview (if you have been interviewed), kindly accept your interview as unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint.

Interested applicants are requested to submit their CV's together with SAPS certified copies of qualifications to
info@ferreirasearch.co.za with **BRMO and Job Title as subject line**
ONLY APPLICATIONS SENT TO THIS ADDRESS WILL BE ACCEPTED.

POPIA DISCLAIMER:

By submitting your application, you agree:

- To the processing of your personal information and sharing it with third parties for verifications.
- To you exercising of your rights provided for by POPIA.
- To BRMO keeping your personal information confidential.

FRAUD ALERT:

Black Rock Mine Operations subscribes to ethical recruitment processes:

Black Rock Mine Operations will never ask for money in exchange of any application, medical assessment, and interview or to be appointed.

Black Rock Mine Operations will never display personal contact details or cell phone number of individual recruiters on the advert as a form of communication or job application