

# BRMO JOB VACANCY

MANAGER MINING

INTERNAL / EXTERNAL

PATERSON GRADING: EL

CLOSING DATE: 22/07/2026

ASSMANG Pty Ltd is seeking a highly skilled, motivated and dedicated individuals who would like to be part of this exciting mine and who would like to make use of this unique opportunity to grow and develop within the company to apply for the position at our Black Rock Mine Operations, situated 80km North-West of Kuruman in the Northern Cape.

## MAIN TASK AND RESPONSIBILITY

This is a critical leadership role, responsible for the full operational and strategic management of our mining activities, with a strong focus on safety, compliance, production, efficiency, labour, quality, reporting, and profitability.

## MINIMUM QUALIFICATIONS

*Essential unless otherwise indicated)*

- Grade 12.
- B. Tech Mining Engineering NQF Level 7.
- Valid Mine Manager's Certificate of Competency.
- Senior Leadership Programme (MBA/MDP) NQF Level 8 (Advantageous).

## EXPERIENCE AND REQUIREMENTS

*Essential unless otherwise indicated)*

- Minimum of 10 Years' Underground Hard Rock Mining Management and Operations.
- Minimum of 5 Years Middle or Senior Management.

## KNOWLEDGE AND SKILLS

*Essential unless otherwise indicated)*

- Strong leadership, communication, and stakeholder engagement skills.
- Deep understanding of mining legislation, safety standards, and operational best practices.
- Proven track record in managing large-scale underground hard rock mining operations, including development and production.
- Strategic thinker with hands-on approach.
- Passion for operation excellence

## JOB RESPONSIBILITIES

*Essential unless otherwise indicated)*

- Lead strategic production planning to ensure optimal ore extraction aligned with operational targets and business objectives.
- Drive underground mining operations with full accountability for safe, efficient, and cost-effective production delivery.
- Manage resources and workforce to maximise productivity through effective allocation of labour, equipment, and materials.
- Oversee contractor performance and stakeholder engagement to ensure alignment with safety, quality, and output standards.
- Champion process optimisation by identifying inefficiencies and implementing solutions that enhance operational performance.
- Ensure equipment reliability through proactive maintenance planning and coordination to minimise downtime and safety risks.
- Lead change and innovation by driving transformation initiatives and fostering a culture of continuous improvement.
- Maintain regulatory compliance and mitigate operational risks through robust safety, legal, and environmental oversight.
- Leverage data and analytics to guide strategic decisions, monitor trends, and improve production outcomes.
- Develop and retain talent through focused coaching, succession planning, and performance management to build a high-performing team.

## TERMS & CONDITIONS

Successful candidates will be appointed on the condition of being certified medically fit as per the Mine Health and Safety Act 29/1996, and subjected to Security Assessment (incl. Criminal Record Clearance).

Remuneration will be based on a competitive all-inclusive flexible package.

*Preference will be given to women in mining and designated groups in accordance with the Company's Employment Equity Plan. People living with disabilities are encouraged to apply.*

Please be advised that short-listed candidates will be required to authenticate information provided in CV's.

- Late applications will not be entertained.
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted 21 days after the closing date, kindly accept your application as unsuccessful.
- Should you not be contacted 7 days after the interview (if you have been interviewed), kindly accept your interview as unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint.

Interested applicants are requested to submit their CV's together with SAPS certified copies of qualifications to [info@ferreirasearch.co.za](mailto:info@ferreirasearch.co.za).  
with **BRMO and Job Title as subject line** ONLY APPLICATIONS SENT TO THIS ADDRESS WILL BE ACCEPTED.

### POPIA DISCLAIMER:

By submitting your application, you agree:

- To the processing of your personal information and sharing it with third parties for verifications.
- To you exercising of your rights provided for by POPIA.
- To BRMO keeping your personal information confidential.

### FRAUD ALERT:

Black Rock Mine Operations subscribes to ethical recruitment processes:

Black Rock Mine Operations will never ask for money in exchange of any application, medical assessment, and interview or to be appointed.

Black Rock Mine Operations will never display personal contact details or cell phone number of individual recruiters on the advert as a form of communication or job application

