

Career Opportunity Internal & External Advert

Bokoni Platinum Mines is a mining operation situated in the Eastern Limb of the Bushveld Complex.

Applications are invited from suitably qualified and experienced persons for the position of **Protection Services Operations Superintendent**. The position will be based at Bokoni Platinum Mines at Atok (Fetakgomo Tubatse Local Municipality, Sekhukhune District Municipality in Limpopo).

Protection Services Operations Superintendent DL

Purpose of the Job:

The successful candidate will be accountable for the effective operational management of all Protection Services activities, with the primary objective of safeguarding employees, company assets, mineral resources, information, and infrastructure, while ensuring the effective management of investigations and related security processes. The incumbent will ensure full compliance with applicable legislative requirements, recognised security best practices, and company standards, while contributing to the maintenance of a safe, secure, and well-controlled mining environment.

Job Requirements:	• National Diploma or Degree in Security Management, Policing, Risk Management, Criminology, or related field (Compulsory) • PSIRA Grade A Registration (Compulsory) • Postgraduate qualification, such as a Management Development Leadership Programme (Highly Recommended) • Valid driver's licence • At least 8 years' experience in Protection Services or Security Management within mining, heavy industry, or related sectors, including 3+ years in management • Extensive experience in investigations, intelligence gathering, asset protection, and security risk management
Job Responsibilities (will include the following but not limited to):	• Lead Protection Services operations across the mine, including access control, surveillance, incident response, and guard force management • Develop and implement security strategies, procedures, risk mitigation plans, and intelligence-led initiatives • Prevent theft, illegal mining, fraud, corruption, and loss of company assets and mineral resources • Conduct and conclude security, criminal, policy, and disciplinary investigations within prescribed timeframes • Ensure compliance with applicable legislation, company security standards, policies, procedures, audits, and corrective actions • Coordinate emergency response, crisis management, stakeholder engagement, and liaison with SAPS, DMPR, law enforcement, communities, and service providers • Promote a positive security culture, support labour stability, develop Protection Services personnel, and manage contractor performance
Personal Attributes:	• Safety leadership • Problem-solving and innovation • Communication and influencing skills • Sound knowledge of mining security risks, legislation, and compliance requirements • Strong investigative, analytical, and problem-solving skills • Computer literacy, including Microsoft Office and security management systems

Application for the above vacancy may be submitted via email to Bokoni.Recruitment@bokoniplatinum.co.za no later than the 24 July 2026 with subject title: **Protection Services Superintendent**. Please attach:

- Comprehensive updated CV
- Certified ID copies
- Certified copies of all qualifications

Equity Statement:

Preference will be given to suitably qualified Applicants from designated groups in line with the Employment Equity Plan and/or Compliance Targets of the Organisation.

POPIA Disclaimer:

By sending your CV to the email address on this advertisement you agree to:

- The processing of your personal information and sharing it with third parties for verifications.
- The exercising of your rights provided for by POPIA.
- To acknowledge that Bokoni Platinum Mines will keep the record of your personal information confidential.