

BRMO JOB VACANCY

TEAM LEADER SAMPLING

INTERNAL

PATERSON GRADING: B3

CLOSING DATE: 26/07/2026

ASSMANG Pty Ltd is seeking a highly skilled, motivated and dedicated individuals who would like to be part of this exciting mine and who would like to make use of this unique opportunity to grow and develop within the company to apply for the position at our Black Rock Mine Operations, situated 80km North-West of Kuruman in the Northern Cape.

MAIN TASK AND RESPONSIBILITY

Responsible for leading the sampling team and carrying out underground face sampling. Capture and dispatch samples.

MINIMUM QUALIFICATIONS

Essential unless otherwise indicated)

- Certificate: Grade 12 (Required)
- Dover B Symbol (Required)
- Drivers Licence Code B / EB (Required)

EXPERIENCE AND REQUIREMENTS

Essential unless otherwise indicated)

- 1 Year Sampling Experience in mining environment including exposure to supervisory role

KNOWLEDGE AND SKILLS

Essential unless otherwise indicated)

- Basic Self-leadership Skills
- Basic Assertiveness Skills
- Basic Communication Skills
- Basic Problem-Solving Skills
- Ability to work underground
- Working at heights
- Mobile Elevated Working Platform (MEWP)
- Mine Fernel Maverick Licence (double cap)
- Operating Fernel Maverick Manlift (licence required)
- Mine LDV 4x4 licence
- Competency B Skills programme
- Microsoft Office
- Starlims

JOB RESPONSIBILITIES

- Obtain information, check for accuracy and capture data. File documents per procedure.
- Participate in planning process for section. Execute

JOB RESPONSIBILITIES Continues...

- Manage team performance. Resolve conflict.
- Comply with safety, health and environmental standards. Identify and report unsafe and hazardous situations in work area. Conduct safety meetings. Enforce team adherence to standards.
- Implement team operational plans to ensure defined objectives are met
- Comply with Quality standards and deliver in a manner that support and meet operational quality standards.
- Comply with disciplinary and behavioural rules and procedures.

SAMPLING:

- Obtain a list of faces to be sampled from senior sampler.
- Prepare sufficient resources for the task, i.e. LDV's, bags, tickets.
- Start-up and pre-inspection of the LDV and sampling Fernel Manlift. Conduct vehicle inspection and housekeeping. Identify sub performance and report deviations.
- Transport the sampling team to working areas underground.
- Report to responsible Miner and carry out inspection and safe declaration.
- Communicate effectively with mining on faces to be sampled.
- Establish position of face before samples are taken. Position the Fernel manlift on the face for sampling.
- Carry out pre-work risk assessment with team, complete the necessary documentation.
- Take and record face location and dimensions or measurements on the prescribed form or in his/her field notebook.
- Supervise sample collection for adherence to procedure.
- Take samples (allocate and monitor sample tickets, maintaining sequence and ensuring match with records and number of bags).
- Reconcile face dimensions (heights, samples collected, records taken, and tickets allocated before leaving a face).
- Transport and deliver samples to laboratory and carry out hand over process.
- Train and coach, the new samplers in the team.
- Relieve in the role of Senior Sampler when required.
- Report all defects identified on the TMM to Engineering and Control Room.
- AD HOC:
- Assist with maintenance of assets in a tidy and good working condition, i.e. vehicles.
- Assist with stock taking and ordering.

TERMS & CONDITIONS

Successful candidates will be appointed on the condition of being certified medically fit as per the Mine Health and Safety Act 29/1996, and subjected to Security Assessment (incl. Criminal Record Clearance). Remuneration will be based on a competitive all-inclusive flexible package.

Preference will be given to women in mining and designated groups in accordance with the Company's Employment Equity Plan. People living with disabilities are encouraged to apply.

Please be advised that short-listed candidates will be required to authenticate information provided in CV's.

- Late applications will not be entertained.
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted 21 days after the closing date, kindly accept your application as unsuccessful.
- Should you not be contacted 7 days after the interview (if you have been interviewed), kindly accept your interview as unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint.

Interested applicants are requested to submit their CV's together with SAPS certified copies of qualifications via our Career website: <https://assmang.ci.hr> . ONLY ONLINE APPLICATIONS WILL BE ACCEPTED.

POPIA DISCLAIMER:

By submitting your application, you agree:

- To the processing of your personal information and sharing it with third parties for verifications.
- To you exercising of your rights provided for by POPIA.
- To BRMO keeping your personal information confidential.

FRAUD ALERT:

Black Rock Mine Operations subscribes to ethical recruitment processes:

Black Rock Mine Operations will never ask for money in exchange of any application, medical assessment, and interview or to be appointed.

Black Rock Mine Operations will never display personal contact details or cell phone number of individual recruiters on the advert as a form of communication or job application



ASSMANG
MANGANESE

BLACK ROCK MINE OPERATIONS

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EMPLOYER

South Africa
2026

FOR A BETTER WORLD OF WORK

