

Chargehand Electrical

INTERNAL & EXTERNAL

Paterson Grading C3

Khumani Mine invites highly skilled, motivated and dedicated individuals who would like to be part of this exciting mine and who would like to make use of this unique opportunity to grow and develop within the company to apply for the position at our operation which is situated approximately 29 km from Kathu next to the N14 in the Southern Kalahari.

CLOSING DATE

06/09/2026

KEY PERFORMANCE AREAS INCLUDE BUT ARE NOT LIMITED TO:

To provide day-to-day technical and operational support to the Electrical Supervisor by coordinating electrical maintenance activities, guiding artisans, ensuring quality workmanship and legal/SHERQ compliance, troubleshooting faults and supporting equipment availability and production targets, which include but not limited to:

- Electrical maintenance supervision
- SHERQ legal compliance
- People leadership
- Planning, Resources and cost control
- Continuous Improvement & Fault Finding
- Work Ethics

QUALIFICATIONS

(Essential unless otherwise indicated)

- Grade 12
- Electrical Trade Test with N3 Electrical Engineering Certificate
- MV Certificate (Electrical)

EXPERIENCE

(Essential unless otherwise indicated)

- Minimum of five (5) years operational Electrical maintenance experience in a mining/industrial production environment
- Minimum of two (2) years Team / project leader / supervisor experience. (Supervision/coordination of artisans or contractors) *(Recommended)*

KNOWLEDGE, SKILLS & COMPETENCIES

- **Computer Literacy**
 - Basic user of MS Word, MS Excel, MS PowerPoint, JD Edwards or equivalent
- **Functional Knowledge**
 - MV electrical maintenance experience in a mining/industrial production environment, including practical fault finding, maintenance planning and supervision/coordination of artisans or contractors.
- **Technical Competencies**
 - Electrical fault finding & troubleshooting; Electrical maintenance & testing; Electrical safety, isolation & compliance; Maintenance planning
- **Customer/Stakeholder Focus**
 - Ensures service standards.
- **Communication**
 - Provides clear instructions and feedback.
- **Coaching**
 - Guides employees to improve competence and performance
- **Results Orientation**
 - Maintains focus on achieving operational targets.
- **Safety awareness**

OTHER REQUIREMENTS

(Essential unless otherwise indicated)

Medically fit - Meet required medical fitness standards

Driver's license - Valid Code B license

Legal appointment : 7(4) Artisan appointment

Interested applicants are requested to submit their CV's, together with certified copies of qualifications, to:

HR Administration Office
Assmang (Pty) Ltd
Khumani Iron Ore Mine
Private Bag X503
Kathu 8446

Attention HR Administration or

e-mail to KHrecruitparsons1@assmang.co.za

TERMS & CONDITIONS

The candidate will be appointed on the condition of being certified medically fit as per Mine Health and Safety Act 29/1996. Remuneration will be based on a competitive all-inclusive flexible package.

Preference will be given to women in mining and designated groups in accordance with the Company's Employment Equity Plan.

Please be advised that short listed candidates will be required to authenticate information provided

- Late applications will not be entertained.
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted within 6 weeks after the closing date, please consider your
- application to be unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint.

Fraud Alert

Khumani mine subscribes to ethical recruitment processes and will therefore, never:

- Request money in exchange for an application, medical assessment, interview or to be appointed.
- Display personal contact details of our recruiters on an advertisement as a form of communication or job application

By sending your CV to the e-mail address on this advertisement you agree to:

- The processing of your personal information for recruitment purposes and sharing it with third parties for verifications.
- The exercising of your rights provided for by POPIA.
- To acknowledge that Khumani Mine will keep the record of your personal information confidential and for the specific purpose it was submitted.

Advert Published Date: 21 August 2026