

Engineer Mechanical

Internal & External

Paterson Grading D3

Khumani Mine invites highly skilled, motivated and dedicated individuals who would like to be part of this exciting mine and who would like to make use of this unique opportunity to grow and develop within the company to apply for the position at our operation which is situated approximately 29 km from Kathu next to the N14 in the Southern Kalahari.

KEY PERFORMANCE AREAS INCLUDE BUT ARE NOT LIMITED TO:

To manage and coordinate all the engineering activities as per assigned section / plant and ensure that the legal responsibility as required by statutory requirements are adhered to, which includes but not limited to:

- Legal responsibility appointment
- Tactical strategy
- Budget and cost control
- Implement change initiatives
- Optimisation
- People management
- Stakeholder relations
- Sectional / functional Services Organisational structure
- Contractor management
- Manage Engineering workshop facilities
- Support function
- Engineer operations process and systems
- Capital projects and expansions
- SHERQ adherence and compliance
- Work Ethics

QUALIFICATIONS

(Essential unless otherwise indicated)

- National Diploma (NQF Level 6) in Engineering
- B Degree (NQF Level 7) in Engineering *(Recommended)*
- Certificate: GCC (Mines and Works)
- Post Graduate Qualification (MBA, MBL, MDP or ARM Management / Leadership equivalent) *(Recommended)*

EXPERIENCE

(Essential unless otherwise indicated)

- Minimum of five (5) years operational Engineering and Production experience within a mining and plant environment
- Minimum of two (2) years operational Management experience with GCC in Plant area **(Total of 8 years' experience)**

KNOWLEDGE, SKILLS & COMPETENCIES

Computer literacy

- Intermediate knowledge of MS Word programs, discipline specific programs, Projects, JDE, Achiever, Isometrix

Integrity

- Ethical standards and conduct
- Legal
- Mine Health and Safety Act, Relevant COP's

Diagnostic (Quality)

- Root cause analysis
- First line maintenance
- Problem solving,
- Trend analysis

Inter-departmental and cross functional

- Effective influencing and persuasion skills

Relevant legislation

SHERQ

Management

Quality Orientation

Specialist

Problem solving analysis

Creativity and Innovation

Commercial awareness

Understands and applies commercial and financial principles

Views issues in terms of costs, profits, markets and added value

Maintains professional integrity

Persuasiveness

Policies and procedures

Working knowledge of related company policies and procedures

OTHER REQUIREMENTS

(Essential unless otherwise indicated)

- **Medically fit** - Meet required medical fitness standards
- **Driver's license** - Valid Code B driver's license / All Mine licenses

Interested applicants are requested to submit their CV's, together with certified copies of qualifications, to:

HR Administration Office

Assmang (Pty) Ltd

Khumani Iron Ore Mine

Private Bag X503

Kathu 8446

Attention HR Administration or

e-mail to KHrecruitparsons2@assmang.co.za

TERMS & CONDITIONS

The candidate will be appointed on the condition of being certified medically fit as per Mine Health and Safety Act 29/1996.

Remuneration will be based on a competitive all-inclusive flexible package.

Preference will be given to women in mining and designated groups in accordance with the Company's Employment Equity Plan.

Please be advised that short listed candidates will be required to authenticate information provided

- Late applications will not be entertained.
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted within 6 weeks after the closing date, please consider your
- application to be unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint.

Advert Published Date: 13 August 2026

By sending your CV to the e-mail address on this advertisement you agree to:

- The processing of your personal information for recruitment purposes and sharing it with third parties for verifications.
- The exercising of your rights provided for by POPIA.
- To acknowledge that Khumani Mine will keep the record of your personal information confidential and for the specific purpose it was submitted.

Fraud Alert

Khumani mine subscribes to ethical recruitment processes and will therefore, never:

- Request money in exchange for an application, medical assessment, interview or to be appointed.
- Display personal contact details of our recruiters on an advertisement as a form of communication or job application