
Career Opportunity Internal & External Advert

Bokoni Platinum Mines is a mining operation situated in the Eastern Limb of the Bushveld Complex.

Applications are invited from suitably qualified and experienced persons for the position of **HOD Concentrator Plant**. The position will be based at Bokoni Platinum Mines at Atok (Fetakgomo Tubatse Local Municipality, Sekhukhune District Municipality in Limpopo).

HOD: Concentrator Plant – (E Band)

Purpose of the Job:

The successful candidate will be accountable for the overall operational management and performance of the concentrator plant, ensuring the safe, reliable and cost-effective delivery of production, recovery, throughput, quality and plant availability targets. The incumbent will provide hands-on operational leadership across metallurgical processing concentrator plant, maintenance coordination, metallurgical performance, cost control, compliance and continuous improvement, while aligning plant execution with Bokoni Platinum Mines' operational ramp-up, safety and business performance objectives.

The incumbent must meet the statutory requirements and be eligible for appointment as the legally appointed **Manager in terms of Section 3(1) of the Mine Health and Safety Act, 29 of 1996**, with responsibility for the day-to-day management, safe operation and legal compliance of the concentrator plant and tailings storage facilities (TSFs). The incumbent must further be prepared to accept, fulfil and discharge any related statutory appointments, duties and accountabilities required in terms of the Mine Health and Safety Act, associated regulations and operational requirements.

Job Requirements:	• BSc/BEng/BTech Degree in Metallurgical Engineering, Chemical Engineering, Mineral Processing or related discipline is required. • Management or leadership development qualification will be highly advantageous. • Minimum 10 years' concentrator plant operations experience, including 5 years at senior management level. • Proven experience within UG2 PGM processing concentrator plant and TSFs operations will be a distinct advantage. • Demonstrated experience in processing concentrator plant and TSF design, construction to commissioning, ramp-up and optimisation projects
Job Responsibilities (will include the following but not limited to):	• Lead safety, legal compliance, risk management, environmental stewardship and Zero Harm initiatives in line with MHSA and statutory requirements. • Direct concentrator plant operations to achieve production, metallurgical, throughput, recovery, quality and efficiency targets. • Drive operational improvement, productivity enhancement, business continuity and performance optimisation through effective planning, analytics and continuous improvement. • Partner with Engineering to optimise plant availability, reliability, maintenance strategies, shutdown planning, capital projects and commissioning initiatives. • Develop and manage budgets, control costs and identify opportunities for operational efficiencies and value creation. • Lead, coach and develop a high-performing multidisciplinary team while driving accountability, inclusion, engagement, succession planning and leadership development.

	• Provide support in technical and design inputs of the processing concentrator plant and TSF to the project team. • Build constructive stakeholder relationships, collaborate across key functions, support strategic growth initiatives and report operational performance to EXCO and senior leadership.
Competencies:	• Strong mineral processing, concentrator plant operations and TSF operations knowledge. • Strong knowledge of crushing, milling, flotation, thickening, filtration, chrome recovery plant and TSF management. • Knowledge in the Global Industry Standard on Tailings Management (GISTM) Standards for TSFs. • Sound knowledge of MHSA, environmental legislation and governance. • Strong business acumen and financial management skills. • Excellent leadership, stakeholder engagement and change management skills. • Strong analytical, problem-solving and decision-making skills. • Proficient in Microsoft Office and plant performance systems.

Application for the above vacancy may be submitted via email to HOD.Recruitment@bokoniplatinum.co.za no later than the 11 August 2026. Please attach:

- Comprehensive updated CV
- Certified ID copies
- Certified copies of all qualifications

Equity Statement:	Preference will be given to suitably qualified Applicants from designated groups in line with the Employment Equity Plan and/or Compliance Targets of the Organisation.
POPIA Disclaimer:	By sending your CV to the email address on this advertisement you agree to: • The processing of your personal information and sharing it with third parties for verifications. • The exercising of your rights provided for by POPIA. • To acknowledge that Bokoni Platinum Mines will keep the record of your personal information confidential.