
Career Opportunity Internal & External Advert

Bokoni Platinum Mines is a mining operation situated in the Eastern Limb of the Bushveld Complex.

Applications are invited from suitably qualified and experienced persons for the position of **HOD Engineering**. The position will be based at Bokoni Platinum Mines at Atok (Fetakgomo Tubatse Local Municipality, Sekhukhune District Municipality in Limpopo).

HOD: Engineering – (E Band)

Purpose of the Job:

The successful candidate will be responsible for providing strategic and operational leadership to ensure safe, reliable and cost-effective engineering support to mining and plant operations. The role will focus on optimising asset performance, equipment availability, maintenance execution, infrastructure reliability, statutory compliance and operational readiness to enable sustainable production delivery and achievement of business objectives across underground, surface and associated infrastructure.

The incumbent must meet the statutory requirements for appointment as the legally appointed **Engineer in terms of Regulation 2.13.1 of the Mine Health and Safety Act** and all applicable regulations. The incumbent must further be prepared to accept, fulfil and discharge any related engineering statutory appointments, duties and accountabilities required in terms of the Mine Health and Safety Act, associated regulations and operational requirements.

Job Requirements:	• Degree or National Diploma in Mechanical Engineering, Electrical Engineering or a related Engineering discipline. • Government Certificate of Competency: Mines and Works is essential. • Professional registration with the Engineering Council of South Africa (ECSA) as a Professional Engineer or Professional Engineering Technologist will be advantageous. • Business Leadership qualification will be advantageous. • Minimum of 10 years' relevant engineering experience, of which at least 5 years must be at senior management level within a mining environment. • Experience in both conventional and mechanised underground mining environments, metallurgical processing, and central services will be advantageous. • Proven track record in engineering leadership, statutory compliance, asset management, maintenance optimisation, infrastructure reliability and capital project execution.
Job Responsibilities (will include the following but not limited to):	• Lead and implement an integrated engineering strategy aligned with business objectives, Life-of-Mine plans and operational performance targets. • Provide operational leadership to engineering, maintenance, projects, electrical, mechanical and infrastructure teams to support safe, reliable and cost-effective production. • Ensure optimal availability, reliability and performance of mining, plant and infrastructure assets through effective planning, maintenance execution, shutdown management and asset management. • Drive continuous improvement, maintenance optimisation, operational readiness and engineering best practices to improve safety, productivity, cost efficiency and asset utilisation.

	• Oversee capital projects, engineering studies, infrastructure development, contractor management and procurement governance in support of operational delivery. • Champion Zero Harm, engineering risk management, statutory inspections, governance, audits and compliance with the MHSA, applicable legislation and engineering standards. • Manage departmental operating and capital budgets, while driving cost optimisation and sustainable value delivery across the engineering function. • Build engineering capability through effective leadership, talent management, succession planning and employee development.
Competencies:	• Strategic and commercial acumen • Strong leadership and people management skills • Engineering risk management • Safety leadership and governance • Asset management and reliability engineering • Financial and budget management • Stakeholder engagement and influence • Project management and execution • Change management and continuous improvement

Application for the above vacancy may be submitted via email to HOD.Recruitment@bokoniplatinum.co.za no later than the 11 August 2026. Please attach:

- Comprehensive updated CV
- Certified ID copies
- Certified copies of all qualifications

Equity Statement:	Preference will be given to suitably qualified Applicants from designated groups in line with the Employment Equity Plan and/or Compliance Targets of the Organisation.
POPIA Disclaimer:	By sending your CV to the email address on this advertisement you agree to: • The processing of your personal information and sharing it with third parties for verifications. • The exercising of your rights provided for by POPIA. • To acknowledge that Bokoni Platinum Mines will keep the record of your personal information confidential.