
Career Opportunity Internal & External Advert

Bokoni Platinum Mines is a mining operation situated in the Eastern Limb of the Bushveld Complex.

Applications are invited from suitably qualified and experienced persons for the position of **HOD Mining**. The position will be based at Bokoni Platinum Mines at Atok (Fetakgomo Tubatse Local Municipality, Sekhukhune District Municipality in Limpopo).

HOD: Mining – (E Band)

Purpose of the Job:

The successful candidate will provide strategic and operational leadership for the Mining function, ensuring the safe, efficient and sustainable delivery of production targets, cost performance, quality standards and operational excellence. The incumbent will be accountable for translating business strategy into executable mining plans, driving disciplined operational execution, embedding a high-performance safety culture, and optimising resources across all mining operations.

The incumbent must meet the statutory requirements for appointment as the legally appointed **Section 3.1 appointee in terms of the Mine Health and Safety Act (Act 29 of 1996)**, where applicable, and will assume overall accountability for the effective management, governance and statutory compliance of the mine's mining operations. The role will also be responsible for any other statutory appointments relevant to the position.

Job Requirements:	• Degree or National Diploma in Mining Engineering. • Mine Manager's Certificate of Competency: Metalliferous Mines is essential. • Minimum of 10 years' operational mining experience in an underground mining environment, of which at least 5 years must be at senior management level. • Proven leadership experience in both conventional and mechanised underground mining operations within the PGM mining sector. • Strong understanding of mine planning, production delivery, mining standards, statutory compliance, contractor management, safety leadership, cost control and operational performance improvement.
Job Responsibilities (will include the following but not limited to):	• Provide strategic and operational leadership to the Mining function, ensuring the safe, efficient and sustainable delivery of production targets across conventional and mechanised underground mining operations. • Develop, implement and monitor short-, medium- and long-term mining plans aligned to business objectives, ore reserve requirements, production schedules and operational readiness. • Ensure statutory compliance with the Mine Health and Safety Act, applicable regulations, mandatory codes of practice, mining standards and company policies. • Drive safety leadership, risk management, ground control discipline, production efficiency, quality performance and continuous improvement across all mining areas. • Lead mining teams and contractors to deliver safe blasting, development, stoping, tramming, support installation, mechanised mining performance and overall operational targets. • Manage departmental budgets, cost optimisation initiatives, labour, equipment and material resources without compromising safety, legal compliance or operational integrity.

	• Build effective relationships with internal and external stakeholders, including Engineering, Processing, Geology, Rock Engineering, Survey, SHERQ, Supply Chain, Finance, Human Resources, contractors and organised labour. • Drive culture transformation within the Mining function by embedding values-based leadership, accountability, employee engagement, inclusivity, operational discipline and a high-performance mindset aligned to the organisation's strategic objectives. • Develop leadership capability, succession pipelines, employee engagement, discipline and performance management practices within the Mining function.
Competencies:	• Strategic mining leadership and operational execution. • Conventional and mechanised underground mining expertise. • Strong safety leadership, risk management and statutory governance. • Mine planning, production scheduling and delivery of operational targets. • Ground control, support standards, development, stoping, tramming and blasting discipline. • Cost management, productivity improvement and resource optimisation. • Leadership of multi-disciplinary mining teams, contractors and service providers. • Stakeholder engagement, labour relations and cross-functional collaboration. • Change leadership, operational discipline and continuous improvement.

Application for the above vacancy may be submitted via email to HOD.Recruitment@bokoniplatinum.co.za no later than the 11 August 2026. Please attach:

- Comprehensive updated CV
- Certified ID copies
- Certified copies of all qualifications

Equity Statement:	Preference will be given to suitably qualified Applicants from designated groups in line with the Employment Equity Plan and/or Compliance Targets of the Organisation.
POPIA Disclaimer:	By sending your CV to the email address on this advertisement you agree to: • The processing of your personal information and sharing it with third parties for verifications. • The exercising of your rights provided for by POPIA. • To acknowledge that Bokoni Platinum Mines will keep the record of your personal information confidential.