

CAREER OPPORTUNITY

NKOMATI
NICKEL MINE

Nkomati Nickel Mine is primarily a nickel and chrome operation located in the Mpumalanga Province between Badplaas (eManzana) and Machadodorp (eNtokozweni), within the broader Waterval Boven (Emgwenya) region. Nkomati is owned by African Rainbow Minerals (ARM), a leading South African diversified mining and minerals company. ARM mines and beneficiates iron ore, manganese ore, chrome ore, platinum group metals (PGMs), nickel and coal and has a strategic investment in gold through Harmony Gold Mining Company (Harmony).

ASSET CARE PLANNER (C5 PATTERSON GRADING)

REFERENCE NUMBER: NK-ACP-C5-01/07/2026

Purpose of the Job:

The successful candidate will be responsible for planning, coordinating and optimising maintenance activities to ensure the safe, reliable and cost-effective operation of fixed plant and mobile equipment. The role plays a critical part in improving equipment reliability, maximising asset availability and ensuring maintenance work is effectively planned and executed.

Location:

- Slaaihoek Farm, Waterval Boven, Mpumalanga

Job Requirements:

- Grade 12 (NQF 4).
- Qualified Artisan (Mechanical, Electrical, Instrumentation or equivalent trade).
- National Diploma in Mechanical, Electrical or Industrial Engineering or a recognised Maintenance Planning qualification. Minimum 5 years' maintenance experience within mining, mineral processing or heavy industry.
- Minimum 3 years' experience in maintenance planning.
- Experience using SAP PM or equivalent CMMS.
- Proven experience in shutdown planning and maintenance scheduling.
- Experience with fixed plant and/or mobile equipment maintenance.
- Strong knowledge of maintenance planning, scheduling, shutdown management, asset care and reliability improvement practices.
- Proficiency in SAP PM or similar CMMS systems, maintenance work management and master data administration.
- Sound understanding of preventative and predictive maintenance, root cause analysis, spare parts planning and maintenance budgeting.
- Valid Code B Driver's License.

Job Responsibilities:

- Developing and coordinating preventative, predictive and corrective maintenance plans and schedules.
- Creating detailed maintenance work packs, including labour requirements, materials, tools, permits and technical documentation.
- Planning and coordinating shutdowns and major maintenance activities.
- Ensuring maintenance resources, spare parts and contractor services are available before scheduled work commences.
- Managing maintenance schedules and coordinating activities with Operations to minimise production interruptions.
- Maintaining the integrity of maintenance master data, work orders and asset information within the CMMS.
- Analysing equipment history and maintenance performance to improve reliability and reduce repeat failures.
- Supporting asset reliability and continuous improvement initiatives through maintenance strategy reviews and root cause analysis.
- Monitoring maintenance KPIs, backlog management and schedule compliance.
- Ensuring maintenance planning activities comply with MHSA, company standards and safe work practices.

Technical and Behavioural Competencies

The successful candidate should demonstrate:

- Strong analytical, planning and organisational skills with a high attention to detail.
- Ability to interpret technical information, analyse maintenance trends and optimise work processes.
- Effective communication, stakeholder engagement and coordination skills across multidisciplinary teams.

Equity Statement:

Preference will be given to suitably qualified applicants in line with the employment equity plan and targets of the organisation.

POPIA Disclaimer

By sending your details to the email address on this advertisement you agree to:

- The processing of your personal information and sharing it with third parties for verifications.
- The exercising of your rights provided for by POPIA.
- To acknowledge that ARM Nkomati Nickel Mine will keep the record of your personal information confidential.

Additional Information:

- Interested candidates should apply via the TEBA recruitment system through WhatsApp +27 60 017 5980 by completing the required application and submitting:
- A comprehensive Curriculum Vitae (CV);
- Certified copies of qualifications; and
- A certified copy of the Identity Document
- Correspondence will be limited to short-listed candidates only.
- If you do not hear from the Company within 30 days after the closing of the advert, please consider your application as unsuccessful.
- **Closing date: 18 August 2026**