

## CAREER OPPORTUNITY

**NKOMATI**  
NICKEL MINE

### ENTERPRISE AND SUPPLIER DEVELOPMENT OFFICER (C5 PATTERSON GRADING)

REFERENCE NUMBER: NK-ESD-C5-01/07/2026

#### Purpose of the Job:

The successful candidate will develop and implement Enterprise and Supplier Development (ESD) programmes that strengthen local businesses, promote sustainable procurement, and ensure compliance with the Mining Charter, Social and Labour Plan (SLP) commitments and the Company's transformation objectives.

#### Location:

- Slaaihoek Farm, Waterval Boven, Mpumalanga

#### Job Requirements:

- Degree or National Diploma in Supply Chain Management, Business Management, Economics, Development Studies, Commerce or related qualification.
- Minimum 5 years' experience in Enterprise and Supplier Development, Local Economic Development, Procurement or Supply Chain, preferably within the mining industry.
- Knowledge of the Mining Charter, Preferential Procurement, BBBEE and SLP requirements.
- Strong stakeholder engagement and project management experience.
- Valid Code B driver's licence.

#### Job Responsibilities:

- Develop and implement Enterprise and Supplier Development (ESD) programmes aligned to business, transformation and sustainability objectives.
- Drive local procurement and supplier development in support of the Mining Charter, SLP and BBBEE requirements.
- Implement and monitor Enterprise and Supplier Development initiatives that support ICMM Mining Principles and Environmental, Social and Governance (ESG) commitments.
- Collaborate with Supply Chain, Social Performance and Sustainability teams to integrate ESG and responsible sourcing principles into supplier development programmes.

- Identify, assess and develop local suppliers and SMMEs through mentorship, capacity building and business support initiatives.
- Monitor supplier performance, compliance and governance against contractual, legal and company requirements.
- Build strategic partnerships with communities, government institutions, development agencies and funding partners.
- Monitor programme performance, budgets and key performance indicators, and prepare management and statutory reports.
- Ensure compliance with company policies, governance standards and applicable legislation.

#### Technical and Behavioural Competencies

- The successful candidate should demonstrate:
- Enterprise and supplier development programmes.
- Local procurement, BBBEE and Mining Charter compliance.
- Supplier development, project and stakeholder management.
- Budget control, reporting and governance.
- Business analysis, planning and problem-solving.
- Communication, negotiation and relationship management.
- Leadership, collaboration and customer focus.
- Integrity, accountability and results orientation.

#### Equity Statement:

Preference will be given to suitably qualified applicants in line with the employment equity plan and targets of the organisation.

#### POPIA Disclaimer

By sending your details to the email address on this advertisement you agree to:

- The processing of your personal information and sharing it with third parties for verifications.
- The exercising of your rights provided for by POPIA.
- To acknowledge that ARM Nkomati Nickel Mine will keep the record of your personal information confidential.

#### Additional Information:

- Interested candidates should apply via the TEBA recruitment system through WhatsApp +27 600 17 5980 by completing the required application and submitting:
- A comprehensive Curriculum Vitae (CV);
- Certified copies of qualifications; and
- A certified copy of the Identity Document
- No late applications will be considered or accepted..
- If you do not hear from the Company within 30 days after the closing of the advert, please consider your application as unsuccessful.
- **Closing date: 18 August 2026**