

## CAREER OPPORTUNITY

**NKOMATI**  
NICKEL MINE

Nkomati Nickel Mine is primarily a nickel and chrome operation located in the Mpumalanga Province between Badplaas (eManzana) and Machadodorp (eNtokozweni), within the broader Waterval Boven (Emgwenya) region. Nkomati is owned by African Rainbow Minerals (ARM), a leading South African diversified mining and minerals company. ARM mines and beneficiates iron ore, manganese ore, chrome ore, platinum group metals (PGMs), nickel and coal and has a strategic investment in gold through Harmony Gold Mining Company (Harmony).

## PRODUCTION SUPERINTENDENT - CONCENTRATOR PLANT

(DU PATTERSON GRADING)

REFERENCE NUMBER: NK-PSC-DU-01/07/2026

### Purpose of the Job:

The successful candidate will be responsible for providing leadership and operational management to ensure the safe, reliable and efficient operation of the concentrator, delivering production, recovery, quality and cost targets while fostering a culture of operational excellence and continuous improvement.

### Location:

- Slaaihoek Farm, Waterval Boven, Mpumalanga

### Job Requirements:

- Degree or National Diploma in Metallurgy, Mineral Processing, Chemical Engineering, Mechanical Engineering, Mining Engineering or a related discipline.
- Management or Leadership qualification will be advantageous.
- Supervisory Management training will be advantageous.
- Minimum 8 years' experience in mineral processing or concentrator plant operations.
- At least 5 years' experience in a supervisory or management role within a processing environment.
- Proven experience managing large operational teams.
- Sound knowledge of crushing, milling, flotation, thickening, filtration and tailings management processes.
- Demonstrated experience in production planning, operational improvement and performance management.
- Experience in a continuous process plant environment.
- Strong knowledge of concentrator plant operations, production planning, process optimisation, asset reliability and operational performance management.
- Sound understanding of risk management, incident investigation, cost control, budgeting and continuous improvement methodologies.

### Job Responsibilities:

- Leading concentrator operations to achieve production, throughput, recovery and quality targets.
- Managing and coordinating crushing, milling, flotation, thickening, filtration and tailings operations.
- Driving operational stability, plant optimisation and continuous improvement initiatives.
- Ensuring compliance with all safety, health, environmental and quality requirements.
- Leading and developing production teams to build a high-performance and accountable workforce.
- Collaborating with Metallurgy, Maintenance and Technical Services teams to maximise plant performance and reliability.
- Managing operational resources, budgets and costs to achieve business objectives.
- Monitoring production performance, analysing operational trends and implementing corrective actions.
- Supporting shutdown planning, maintenance coordination and operational readiness activities.
- Promoting a culture of safety, operational discipline and continuous improvement.

### Technical and Behavioural Competencies

The successful candidate should demonstrate:

- Strong analytical, planning and organisational skills with a high attention to detail.
- Ability to interpret technical information, analyse maintenance trends and optimise work processes.
- Effective communication, stakeholder engagement and coordination skills across multidisciplinary teams..

### Equity Statement:

Preference will be given to suitably qualified applicants in line with the employment equity plan and targets of the organisation.

### POPIA Disclaimer

By sending your details to the email address on this advertisement you agree to:

- The processing of your personal information and sharing it with third parties for verifications.
- The exercising of your rights provided for by POPIA.
- To acknowledge that ARM Nkomati Nickel Mine will keep the record of your personal information confidential.

### Additional Information:

- Interested candidates should apply via the TEBA recruitment system through WhatsApp +27 60 017 5980 by completing the required application and submitting:
- A comprehensive Curriculum Vitae (CV);
- Certified copies of qualifications; and
- A certified copy of the Identity Document
- Correspondence will be limited to short-listed candidates only.
- If you do not hear from the Company within 30 days after the closing of the advert, please consider your application as unsuccessful.
- **Closing date: 18 August 2026**