

CAREER OPPORTUNITY

Nkomati Nickel Mine is primarily a nickel and chrome operation located in the Mpumalanga Province between Badplaas (eManzana) and Machadodorp (eNtokozweni), within the broader Waterval Boven (Emgwenya) region. Nkomati is owned by African Rainbow Minerals (ARM), a leading South African diversified mining and minerals company. ARM mines and beneficiates iron ore, manganese ore, chrome ore, platinum group metals (PGMs), nickel and coal and has a strategic investment in gold through Harmony Gold Mining Company (Harmony).

NKOMATI
NICKEL MINE

SAFETY OFFICER (C5 PATTERSON GRADING)

REFERENCE NUMBER: NK-SO-C5-01/07/2026

Purpose of the Job:

The successful candidate will be responsible for promoting and maintaining a safe and healthy working environment by ensuring compliance with the Mine Health and Safety Act (MHSA), company standards and statutory requirements. The incumbent will support operational teams through proactive risk management, inspections, incident investigations and continuous safety improvement initiatives.

Location:

- Slaaihoek Farm, Waterval Boven, Mpumalanga

Job Requirements:

- Grade 12 (Matric).
- National Diploma or Degree in Safety Management, Occupational Health & Safety or a related field.
- COMSOC 1 and 2, SAMTRAC or equivalent recognised safety qualification.
- Registration with SACPCMP (or eligibility to register) will be advantageous.
- Minimum 5 years' experience as a Safety Officer within the mining industry.
- Sound knowledge of the Mine Health and Safety Act (MHSA) and applicable regulations.
- Experience conducting incident investigations, workplace inspections and risk assessments.
- Experience with contractor safety management.
- Valid Code B driver's licence.
- Computer literacy (Microsoft Office).

Job Responsibilities:

- Monitoring compliance with the Mine Health and Safety Act, regulations, Codes of Practice and company standards.
- Conducting workplace inspections, audits and planned task observations.
- Identifying workplace hazards and facilitating effective risk assessments.

- Investigating incidents, accidents and near misses and ensuring corrective actions are implemented.
- Monitoring the effectiveness of critical controls and safety initiatives.
- Facilitating safety awareness campaigns, toolbox talks and behavioural safety programmes.
- Assisting line management with legal compliance and safety management systems.
- Monitoring contractor compliance with site safety requirements.
- Maintaining accurate safety records, reports and statutory documentation.
- Participating in safety meetings and providing recommendations for continual improvement.
- Monitoring compliance with PPE requirements and safe work procedures.
- Supporting emergency preparedness activities and participating in emergency response exercises.
- Promoting a positive safety culture through coaching, mentoring and employee engagement.

Technical and Behavioural Competencies

The successful candidate should demonstrate:

- Thorough knowledge of mining safety legislation, statutory compliance, risk management, hazard identification, and incident investigation.
- Strong planning, organisational, communication, report writing, and stakeholder engagement skills, with the ability to influence safe behaviours across all organisational levels.
- High levels of integrity, attention to detail, teamwork, and commitment to continuous improvement and operational excellence.

Equity Statement:

Preference will be given to suitably qualified applicants in line with the employment equity plan and targets of the organisation.

POPIA Disclaimer

By sending your details to the email address on this advertisement you agree to:

- The processing of your personal information and sharing it with third parties for verifications.
- The exercising of your rights provided for by POPIA.
- To acknowledge that ARM Nkomati Nickel Mine will keep the record of your personal information confidential.

Additional Information:

- Interested candidates should apply via the TEBA recruitment system through WhatsApp +27 60 017 5980 by completing the required application and submitting:
- A comprehensive Curriculum Vitae (CV);
- Certified copies of qualifications; and
- A certified copy of the Identity Document
- No late applications will be considered or accepted..
- If you do not hear from the Company within 30 days after the closing of the advert, please consider your application as unsuccessful.
- **Closing date: 18 August 2026**