

# CAREER OPPORTUNITY

**NKOMATI**  
NICKEL MINE

Nkomati Nickel Mine is primarily a nickel and chrome operation located in the Mpumalanga Province between Badplaas (eManzana) and Machadodorp (eNtokozweni), within the broader Waterval Boven (Emgwenya) region. Nkomati is owned by African Rainbow Minerals (ARM), a leading South African diversified mining and minerals company. ARM mines and beneficiates iron ore, manganese ore, chrome ore, platinum group metals (PGMs), nickel and coal and has a strategic investment in gold through Harmony Gold Mining Company (Harmony).

## Supervisor: Information Technology (IT) (C5 PATTERSON GRADING)

REFERENCE NUMBER: NK-SIT-CU-01/07/2026

### Purpose of the Job:

The purpose of this role is to supervise and coordinate the delivery of Information Technology services, ensuring the availability, security and reliability of IT infrastructure, systems and end-user support. The incumbent will oversee daily IT operations, coordinate maintenance activities, support business continuity, and ensure technology services enable safe and efficient mining operations.

### Location:

- Slaaihoek Farm, Waterval Boven, Mpumalanga

### Job Requirements:

- National Diploma or Degree in Information Technology, Computer Science or related qualification.
- Microsoft, Cisco, VMware or equivalent industry certifications will be advantageous.
- Minimum 5 years' IT experience, including at least 2 years in a supervisory role, preferably within mining or heavy industry.
- Experience supporting enterprise infrastructure, networking, servers, cybersecurity and end-user computing.
- Valid Code B driver's licence.

### Job Responsibilities:

- Supervise daily IT operations and technical support services across the mine.
- Coordinate maintenance of IT infrastructure, including servers, networks, telecommunications and end-user devices.
- Ensure high availability, performance and security of IT systems and business applications.

- Monitor system performance and resolve incidents within agreed service levels.
- Supervise IT service providers and contractors to ensure compliance with contractual obligations and safety standards.
- Support implementation of IT projects, system upgrades and infrastructure improvements.
- Maintain IT asset registers, software licensing and configuration records.
- Ensure compliance with cybersecurity policies, IT governance standards and ARM procedures.
- Provide technical guidance, coaching and performance management to the IT team.
- Participate in disaster recovery, backup verification and business continuity planning.
- Prepare operational reports, budgets and performance metrics.
- Ensure compliance with the Mine Health and Safety Act, company standards and relevant legislation.

### Technical and Behavioural Competencies

- IT infrastructure, networking and systems support.
- Microsoft Server, Active Directory and cloud technologies.
- Cybersecurity, disaster recovery and business continuity.
- IT service delivery, asset, vendor and contractor management.
- Budget control and SHE compliance.
- Leadership, coaching and team development.
- Planning, organising and problem-solving.
- Effective communication and stakeholder engagement.
- Decision-making, accountability and customer focus.
- Integrity, adaptability and results orientation.

### Equity Statement:

Preference will be given to suitably qualified applicants in line with the employment equity plan and targets of the organisation.

### POPIA Disclaimer

By sending your details to the email address on this advertisement you agree to:

- The processing of your personal information and sharing it with third parties for verifications.
- The exercising of your rights provided for by POPIA.
- To acknowledge that ARM Nkomati Nickel Mine will keep the record of your personal information confidential.

### Additional Information:

- Interested candidates should apply via the TEBA recruitment system through WhatsApp +27 60 017 5980 by completing the required application and submitting:
- A comprehensive Curriculum Vitae (CV);
- Certified copies of qualifications; and
- A certified copy of the Identity Document
- No late applications will be considered or accepted..
- If you do not hear from the Company within 30 days after the closing of the advert, please consider your application as unsuccessful.
- **Closing date: 18 August 2026**