

CAREER OPPORTUNITY

Nkomati Nickel Mine is primarily a nickel and chrome operation located in the Mpumalanga Province between Badplaas (eManzana) and Machadodorp (eNtokozweni), within the broader Waterval Boven (Emgwenya) region. Nkomati is owned by African Rainbow Minerals (ARM), a leading South African diversified mining and minerals company. ARM mines and beneficiates iron ore, manganese ore, chrome ore, platinum group metals (PGMs), nickel and coal and has a strategic investment in gold through Harmony Gold Mining Company (Harmony).

NKOMATI
NICKEL MINE

CONTRACTS SPECIALIST (DU PATTERSON GRADING)

REFERENCE NUMBER: NK-CS-DU-01/09/2026

Purpose of the Job:

To provide specialist leadership in managing Nkomati Nickel Mine's contract portfolio, ensuring effective contract administration, commercial management, contractor performance, governance, risk management, and close-out. The role manages the full contract lifecycle to support operational objectives, optimise value, minimise commercial risk, and ensure compliance with Nkomati Nickel Mine and ARM governance, legislation, and ESG requirements..

Location:

- Slaaihoek Farm, Waterval Boven, Mpumalanga

Job Requirements:

- Bachelor's Degree in: Quantity Surveying, Commercial Management, Construction Management, Engineering, Law, Commerce, Procurement or Supply Chain Management, Project Management, Or a related discipline
- Postgraduate qualification in Contract Management, Commercial Management, Construction Law, Quantity Surveying, Project Management or MBA will be Advantageous
- Minimum 10 years' experience in Contract Management, Commercial Management and/or Quantity Surveying.
- Minimum 5 years' experience in a senior contracts or commercial management role.
- Experience within mining, engineering, construction, processing plant or heavy industrial environments.
- Sound knowledge of compliance with legal, governance, SLP, Mining Charter, BBBEE and ESG requirements.
- Proven track record managing complex, high-value contracts.
- Experience in contract negotiations, contractor performance management, claims management and dispute resolution.

Job Responsibilities:

- Manage the full contract lifecycle, including contract drafting, negotiation, administration, renewals and close-out.
- Monitor contractor performance, contract compliance, expenditure and service delivery against agreed KPIs.
- Provide commercial and contractual support during tendering, sourcing and supplier negotiations.
- Manage contract variations, claims, disputes and commercial risks to protect business interests.
- Ensure compliance with legal, governance, Mining Charter, BBBEE and ESG requirements.
- Maintain contract records, reporting systems and management information.
- Support continuous improvement of contract management processes and contractor performance.

Technical

The successful candidate should demonstrate:

- Contract Lifecycle, Commercial & Quantity Surveying Management
- South African Contract & Commercial Law
- NEC, FIDIC, GCC and JBCC Contract Frameworks
- MPRDA, Mining Charter, BBBEE and Preferential Procurement legislation
- Localisation, Enterprise & Supplier Development (ESD) requirements
- MHSA, OHSA and NEMA compliance
- DTIC localisation requirements and procurement principles
- ESG and Sustainability principles
- Nkomati Mine Policies, SOPs and Delegation of Authority (DoA)
- ARM Contract Standards, Policies, Governance and Compliance Frameworks

Equity Statement:

Preference will be given to suitably qualified applicants in line with the employment equity plan and targets of the organisation.

POPIA Disclaimer

By sending your details to the email address on this advertisement you agree to:

- The processing of your personal information and sharing it with third parties for verifications.
- The exercising of your rights provided for by POPIA.
- To acknowledge that ARM Nkomati Nickel Mine will keep the record of your personal information confidential.

Additional Information:

- Interested candidates should apply via the TEBA recruitment system through WhatsApp +27 60 017 5980 by completing the required application and submitting:
- A comprehensive Curriculum Vitae (CV);
- Certified copies of qualifications; and
- A certified copy of the Identity Document
- No late applications will be considered or accepted..
- If you do not hear from the Company within 30 days after the closing of the advert, please consider your application as unsuccessful.
- **Closing date: 20 September 2026**