

BRMO JOB VACANCY

MANAGER FINANCIAL SERVICES

INTERNAL / EXTERNAL

PATERSON GRADING: D4

CLOSING DATE: 28/09/2026



ASSMANG
MANGANESE

BLACK ROCK MINE OPERATIONS

top
EMPLOYER

South Africa
2026

FOR A BETTER WORLD OF WORK

ASSMANG Pty Ltd is seeking a highly skilled, motivated and dedicated individuals who would like to be part of this exciting mine and who would like to make use of this unique opportunity to grow and develop within the company to apply for the position at our Black Rock Mine Operations, situated 80km North-West of Kuruman in the Northern Cape.

MAIN TASK AND RESPONSIBILITY

Oversee the financial activities of BRMO including but not limited to the following:

To ensure that a corporate governance, best practices, and compliance with International Financial Reporting standards.

MINIMUM QUALIFICATIONS

Essential unless otherwise indicated)

- Grade 12.
- Bachelor of Commerce Degree.
- Honours- Bachelor of Commerce or Postgraduate Diploma in Accounting.
- CA (SA) Qualification.
- Certificate: Mining/Company Tax (Advantageous).
- Driver's License: Code B/EB.

EXPERIENCE AND REQUIREMENTS

Essential unless otherwise indicated)

- 7 Years Financial Management and Accounting Experience (Completed Articles, CA(SA).
- 3 Years Management experience.

KNOWLEDGE AND SKILLS

Essential unless otherwise indicated)

- Business acumen
- Leading people
- Building relationships
- Results driven
- Leading change
- System Skills: Microsoft Office, Enterprise Resource Planning, Information Management Systems, Oracle Fusion/ Oracle EPM experience will be an advantage

JOB RESPONSIBILITIES

Essential unless otherwise indicated)

- Key input for compiling the Finance strategy.
- Key information provider for decision making and monitoring of the implementation of the Finance strategy.
- Develop and maintain financial policies and procedures.
- Comply with legislation
- Align with the broader strategy and business plan
- Compliance to legislation
- Ensure compliance on IFRS and Tax legislation (INCOME TAX, VAT, PAYE and Royalty Act).
- Implementation, reviewing and maintaining of commercial terms on the Mine in terms of off-take agreements.
- Maintaining according to legislation and best practices
- Manage monthly, quarterly and annual reviews to ensure a healthy control environment is maintained in terms of debtors, creditors, cashbook, general ledger, payroll, time and attendance, operating and QTR reports and the 5-year plan.
- Oversee reporting to external customers monthly on income statements, balance sheets and cash flow.
- Oversee financial reports in compliance with industry legislation and International Financial Reporting Standards (IFRS) and regulatory guidelines.
- Oversee the preparation and interpret monthly, quarterly and annual management accounts and reports.
- Oversee compilation of Annual financial pack reports (Assmang IFRS pack and Tax packs) for Black Rock Mine Operations.
- Conduct reviews and evaluations for cost-reduction, business improvement, whistle blowers etc.
- Monitor cash flow statements.
- Predict future trends and prepare cash flow forecasts.
- Regular cash flow forecasts to senior management team
- Management in the improvement thereof.
- Manage suppliers and service providers to ensure effective service delivery, compliance with contractual obligations, and achievement of business objectives.
- Ensure that mechanisms to reduce risk to the business are implemented that ensure all legislative, accreditation and governance requirements are met.
- Ensure business plan is implemented in a manner that supports operational, quality and market imperatives.

TERMS & CONDITIONS

Successful candidates will be appointed on the condition of being certified medically fit as per the Mine Health and Safety Act 29/1996, and subjected to Security Assessment (incl. Criminal Record Clearance). Remuneration will be based on a competitive all-inclusive flexible package.

Preference will be given to women in mining and designated groups in accordance with the Company's Employment Equity Plan. People living with disabilities are encouraged to apply.

Please be advised that short-listed candidates will be required to authenticate information provided in CV's.

- Late applications will not be entertained.
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted 21 days after the closing date, kindly accept your application as unsuccessful.
- Should you not be contacted 7 days after the interview (if you have been interviewed), kindly accept your interview as unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint.

Interested applicants are requested to submit their CV's together with SAPS certified copies of qualifications via our Career website: <https://assmang.ci.hr> . ONLY ONLINE APPLICATIONS WILL BE ACCEPTED.

POPIA DISCLAIMER:

By submitting your application, you agree:

- To the processing of your personal information and sharing it with third parties for verifications.
- To you exercising of your rights provided for by POPIA.
- To BRMO keeping your personal information confidential.

FRAUD ALERT:

Black Rock Mine Operations subscribes to ethical recruitment processes:

Black Rock Mine Operations will never ask for money in exchange of any application, medical assessment, and interview or to be appointed.

Black Rock Mine Operations will never display personal contact details or cell phone number of individual recruiters on the advert as a form of communication or job application