

BRMO JOB VACANCY

MANAGER PROJECTS

INTERNAL / EXTERNAL

PATERSON GRADING: D3

CLOSING DATE: 02/10/2026

ASSMANG Pty Ltd is seeking a highly skilled, motivated and dedicated individuals who would like to be part of this exciting mine and who would like to make use of this unique opportunity to grow and develop within the company to apply for the position at our Black Rock Mine Operations, situated 80km North-West of Kuruman in the Northern Cape.

MAIN TASK AND RESPONSIBILITY

Responsible for management of initiation, planning, execution, monitoring, controlling and close out of Capital projects at BRMO.

MINIMUM QUALIFICATIONS

Essential unless otherwise indicated)

- Grade 12.
- Bachelor Degree in Engineering/Construction/Quantity Surveying.
- Diploma Project Management.
- Advanced Certificate Project Management Professional (Advantageous).
- Valid Code B/EB Drivers Licence.

EXPERIENCE AND REQUIREMENTS

Essential unless otherwise indicated)

- 5 Years Project Management Experience.
- 3 Years Management Experience.

KNOWLEDGE AND SKILLS

Essential unless otherwise indicated)

- Professional Status: ECSA
- Business acumen
- Leading people
- Building relationships
- Results driven
- Leading change
- System Skills: Microsoft Office / Projects, JDE, Oracle, Qlickview, Sharepoint.

JOB RESPONSIBILITIES

Essential unless otherwise indicated)

- Collate integrated scorecards for work areas, operations and business groups. Create reports. Perform trend analysis and internal audits. Develop document control systems and practices.
- Legal, statutory and regulatory compliance on all requirements are implemented and maintained for function.
- Optimise the function's core internal processes and internal supply chain. Resolve cross-functional operating conflicts through development of processes, standards and directives.
- Integrate, align and drive change initiatives. Walk the talk and motivate others to implement change programmes. Oversee management of change programs. Monitor implementation of corrective action.
- Ensure that mechanisms to reduce risk to the business are implemented that ensure all legislative, accreditation and governance requirements are met.
- Engage with subordinates once removed to encourage and recognise improvement. Approve innovations and provide the means for implementation. Implement operations effectiveness model and practice.
- Ensure business plan is implemented in a manner that supports operational, quality and market imperatives.
- Promote and enforce a culture of statutory compliance. Evaluate negative trends and introduce remedial solutions. Communicate changes where applicable. Ensure structures and frameworks are implemented.
- Ensure total management of initiation, planning, execution, monitoring, controlling and close out of Capital projects at BRMO.
- Remain up to date with macro and micro-economic conditions, legislation, competition, market sentiment and the industry in general. Anticipate and plan for circumstances that may influence the development and implementation of the functional strategic plan.
- Accountability for the function's performance, within the agreed strategic framework.
- Develop and implement the functional strategic plan in support of your Engineering section in accordance with the business plan.

TERMS & CONDITIONS

Successful candidates will be appointed on the condition of being certified medically fit as per the Mine Health and Safety Act 29/1996, and subjected to Security Assessment (incl. Criminal Record Clearance). Remuneration will be based on a competitive all-inclusive flexible package.

Preference will be given to women in mining and designated groups in accordance with the Company's Employment Equity Plan. People living with disabilities are encouraged to apply.

Please be advised that short-listed candidates will be required to authenticate information provided in CV's.

- Late applications will not be entertained.
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted 21 days after the closing date, kindly accept your application as unsuccessful.
- Should you not be contacted 7 days after the interview (if you have been interviewed), kindly accept your interview as unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint.

Interested applicants are requested to submit their CV's together with SAPS certified copies of qualifications via our Career website: <https://assmang.ci.hr> . ONLY ONLINE APPLICATIONS WILL BE ACCEPTED.

POPIA DISCLAIMER:

By submitting your application, you agree:

- To the processing of your personal information and sharing it with third parties for verifications.
- To you exercising of your rights provided for by POPIA.
- To BRMO keeping your personal information confidential.

FRAUD ALERT:

Black Rock Mine Operations subscribes to ethical recruitment processes:

Black Rock Mine Operations will never ask for money in exchange of any application, medical assessment, and interview or to be appointed.

Black Rock Mine Operations will never display personal contact details or cell phone number of individual recruiters on the advert as a form of communication or job application



ASSMANG
MANGANESE

BLACK ROCK MINE OPERATIONS



South Africa
2026

FOR A BETTER WORLD OF WORK