

CAREER OPPORTUNITY

Nkomati Nickel Mine is primarily a nickel and chrome operation located in the Mpumalanga Province between Badplaas (eManzana) and Machadodorp (eNtokozweni), within the broader Waterval Boven (Emgwenya) region. Nkomati is owned by African Rainbow Minerals (ARM), a leading South African diversified mining and minerals company. ARM mines and beneficiates iron ore, manganese ore, chrome ore, platinum group metals (PGMs), nickel and coal and has a strategic investment in gold through Harmony Gold Mining Company (Harmony).

SAFETY OFFICER (C5 PATTERSON GRADING)

REFERENCE NUMBER: NK-SO-C5-01/09/2026

Purpose of the Job:

The successful candidate will be responsible for administering the creditors function by ensuring that supplier invoices are processed accurately and timeously, supplier accounts are reconciled, and payments are made in accordance with Company policies, procedures and financial controls.

Location:

- Slaaihoek Farm, Waterval Boven, Mpumalanga

Job Requirements:

- Grade 12 (Matric).
- National Diploma or Degree in Safety Management, Occupational Health & Safety or a related field.
- Blasting Certificate or Mine Overseer's Certificate
- COMSOC 1 and 2, SAMTRAC or equivalent recognised safety qualification.
- Registration with SACPCMP (or eligibility to register) will be advantageous.
- Minimum 5 years' experience as a Safety Officer within the in open-pit and/or processing plant operations.
- Sound knowledge of the Mine Health and Safety Act (MHSA) and applicable regulations.
- ISO 45001 Internal Auditor qualification/ Certificate will be advantageous
- Experience conducting incident investigations, workplace inspections, risk assessments, legal compliance audits and emergency preparedness
- Experience with contractor safety management.
- Valid Code B driver's licence.
- Computer literacy (Microsoft Office).

Job Responsibilities:

- Monitor compliance with MHSA, regulations, COPs, company standards, procedures and risk assessments, including statutory appointments and legal documentation.

- Facilitate HIRAs and risk assessments, identify hazards and monitor the implementation and effectiveness of risk controls.
- Conduct planned and ad hoc inspections, including machinery, equipment, work areas and contractors, and track corrective actions to closure.
- Investigate incidents, accidents and near misses, identify root causes, compile reports and monitor corrective actions.
- Conduct inductions, toolbox talks, safety campaigns and behavioural safety initiatives, and support emergency preparedness.
- Monitor contractor compliance, verify legal appointments and competencies, participate in audits and address non-conformances.
- Support emergency planning, drills, inspections and emergency response activities.
- Maintain safety records and registers, analyse trends and compile daily, weekly and monthly safety reports and management presentations.
- Conduct VFL and behavioural observations, promote employee participation and reinforce positive safety behaviours.
- Support safety improvement initiatives, management system and ISO audits, benchmarking and continuous improvement of safety practices and culture.

Technical and Behavioural Competencies

- The successful candidate should demonstrate:
- Strong knowledge of mining safety legislation, compliance, risk management, and hazard identification.
- Excellent incident investigation, root cause analysis, problem-solving, and decision-making skills.
- Strong safety leadership, communication, conflict resolution, coaching, mentoring, and teamwork.
- Strong planning, organisation, attention to detail, and results orientation.

Equity Statement:

Preference will be given to suitably qualified applicants in line with the employment equity plan and targets of the organisation.

POPIA Disclaimer

By sending your details to the email address on this advertisement you agree to:

- The processing of your personal information and sharing it with third parties for verifications.
- The exercising of your rights provided for by POPIA.
- To acknowledge that ARM Nkomati Nickel Mine will keep the record of your personal information confidential.

Additional Information:

- Interested candidates should apply via the TEBA recruitment system through WhatsApp +27 60 017 5980 by completing the required application and submitting:
- A comprehensive Curriculum Vitae (CV);
- Certified copies of qualifications; and
- A certified copy of the Identity Document
- No late applications will be considered or accepted..
- If you do not hear from the Company within 30 days after the closing of the advert, please consider your application as unsuccessful.
- **Closing date: 20 September 2026**