

BRMO JOB VACANCY

SENIOR ENGINEERING PRODUCTION

INTERNAL / EXTERNAL

PATERSON GRADING: D4

CLOSING DATE: 06/10/2026

ASSMANG Pty Ltd is seeking a highly skilled, motivated and dedicated individuals who would like to be part of this exciting mine and who would like to make use of this unique opportunity to grow and develop within the company to apply for the position at our Black Rock Mine Operations, situated 80km North-West of Kuruman in the Northern Cape.

MAIN TASK AND RESPONSIBILITY

Manage and coordinate the engineering activities of underground plant, infrastructure and mobile machinery of all 3 shafts in accordance with legislation. Ensure effective processes, principles and best practices are implemented.

MINIMUM QUALIFICATIONS

Essential unless otherwise indicated)

- Grade 12.
- Bachelor of Science: Engineering.
- National Diploma: N6 / S4 / T4 (Alternative).
- Certificate: GCC Mines and Works.
- Management Development Program (Advantageous).
- Valid Driver's Licence: Code B/EB.

EXPERIENCE AND REQUIREMENTS

Essential unless otherwise indicated)

- 8 Years' Section Engineer experience in a mining industry (Mechanised mine)
- 5 Years' Managerial experience.

JOB RESPONSIBILITIES

Essential unless otherwise indicated)

- Integrate and align change initiatives. Walk the talk and motivate others to implement change programmes. Manage change programs. Diagnose deviations and take corrective action.
- Collate integrated scorecards for work areas, operations and business groups. Create reports. Perform trend analysis and internal audits. Develop document control systems and practices.
- Optimise the function's core internal processes and internal supply chain and resolve functional operating conflicts.
- Engage with subordinates once removed to encourage and recognise improvement. Approve innovations and provide the means for implementation. Implement operations effectiveness model and practice.

JOB RESPONSIBILITIES

Essential unless otherwise indicated)

- Promote and enforce a culture of statutory compliance. Evaluate negative trends and introduce remedial solutions. Communicate changes where applicable. Monitor and ensure operational adherence to regulations and standards. Ensure implementation of remedial actions.
- Plan, direct and assess Quality Management within function and implement remedial actions where necessary to ensure adherence to TQM principles.
- Provide input into the development of the business plan. Analyse business plans and develop functional plans.
- Remain up to date with macro and micro-economic conditions, legislation, competition, market sentiment and the industry in general, to anticipate and plan for circumstances that may influence the development of the functional strategic plan.
- Evaluate contractor services prior to appointment. Approve and ensure adherence to SLAs. Ensure total management of contractors in your section.
- Lead the Engineering functions within your legal appointment in providing effective maintenance management for operational equipment and infrastructure.
- Ensure both internal and external work(s) is optimised in terms of planned downtime and reducing unplanned downtime.
- Ensure that designated buildings, plant and facilities are fit for purpose and to provide proactive support/solutions when required.
- Manage systems to ensure compliance of the engineering data systems, equipment data storage and maintain high levels of standards and accuracy.
- Ensure maintenance and operational management of all fixed Plant.
- Optimise equipment according to standard procedure, enhancing performance and service quality, ensuring the achievement of all Key Performance Indicators (KPIs).

TERMS & CONDITIONS

Successful candidates will be appointed on the condition of being certified medically fit as per the Mine Health and Safety Act 29/1996, and subjected to Security Assessment (incl. Criminal Record Clearance). Remuneration will be based on a competitive all-inclusive flexible package.

Preference will be given to women in mining and designated groups in accordance with the Company's Employment Equity Plan. People living with disabilities are encouraged to apply.

Please be advised that short-listed candidates will be required to authenticate information provided in CV's.

- Late applications will not be entertained.
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted 21 days after the closing date, kindly accept your application as unsuccessful.
- Should you not be contacted 7 days after the interview (if you have been interviewed), kindly accept your interview as unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint.

Interested applicants are requested to submit their CV's together with SAPS certified copies of qualifications via our Career website: <https://assmang.ci.hr> . ONLY ONLINE APPLICATIONS WILL BE ACCEPTED.

POPIA DISCLAIMER:

By submitting your application, you agree:

- To the processing of your personal information and sharing it with third parties for verifications.
- To you exercising of your rights provided for by POPIA.
- To BRMO keeping your personal information confidential.

FRAUD ALERT:

Black Rock Mine Operations subscribes to ethical recruitment processes:

Black Rock Mine Operations will never ask for money in exchange of any application, medical assessment, and interview or to be appointed.

Black Rock Mine Operations will never display personal contact details or cell phone number of individual recruiters on the advert as a form of communication or job application



BLACK ROCK MINE OPERATIONS

