

BRMO JOB VACANCY

SHIFT SUPERVISOR DRILL AND BLAST

INTERNAL & EXTERNAL

PATERSON GRADING: C5

CLOSING DATE: 12/10/2026

ASSMANG Pty Ltd is seeking a highly skilled, motivated and dedicated individuals who would like to be part of this exciting mine and who would like to make use of this unique opportunity to grow and develop within the company to apply for the position at our Black Rock Mine Operations, situated 80km North-West of Kuruman in the Northern Cape.

MAIN TASK AND RESPONSIBILITY

Ensure compliance with mine health and safety regulations.
Ensure compliance with mine policies, procedures and standards. Plan and organise resources, people and equipment to ensure the execution of the drillina schedule.

MINIMUM QUALIFICATIONS

Essential unless otherwise indicated)

- Certificate: Grade 12 (Required)
- Certificate: Blasting (Required))
- Certificate: First Aid Level 1 (Required)
- Certificate: Shift Supervisor Mining (Required)
- Certificate: Supervisory Development (Advantageous)
- Valid driver's license code B / EB (Required)
- Dover B Symbol (Required)

EXPERIENCE AND REQUIREMENTS

Essential unless otherwise indicated)

- 5 Years' Supervisor experience
- 3 Years' Drilling and Blasting operations
- 3 Years' Load and Haul operations (Miner)
- 3 Years' Construction operations (Miner)

KNOWLEDGE AND SKILLS

Essential unless otherwise indicated)

- Microsoft Office
- Ensure that Sampling request are done on time and are done accurately to promote 100% Sampling coverage
- Ensure sampling sheets are interpreted correctly.
- Ensure grade control in accordance to mine planning.
- Plan, coordinate and control the drilling and blasting process.
- Manage the replenishment and distribution of drilling consumables.
- Coordinate and control collection and transport of samples

KNOWLEDGE AND SKILLS

Essential unless otherwise indicated)

- Inspect legal compliance and implement remedial actions to address. Record non-conformances and actions required to remedy.
- Receive, implement changes in operating standards, SOP, CP's and monitor implementation. Ensure that this is communicated and acknowledged by all team members.
- Exercise and entrench basic principles of safety and basic principles of mining.
- Promote and assure adherence to safety, health and environmental procedures. Identify unsafe and hazardous situations.
- Diagnose incidents and accidents by completing root cause analyses and take corrective action. Conduct risk assessments. Stop work in unsafe areas.
- Know and exercise the basic principles of safety and mining. Comply with
- Safety, Health and Environmental standards. Identify and report unsafe and hazardous situations in work area. Participate in safety meetings. Take care of your own safety and the safety of fellow employees.
- Identify constraints and deviations from the plan and issue new instructions if necessary.
- Identify own priorities including PTO's (Plan Task Observations) and communicate constraints to relevant stakeholders.
- Proceed with routine area inspections with scheduled Miner and monitor status of daily operations and adherence to legal requirements.
- Conduct Plan Task Observations (PTO) relevant to roof and face prep, drill and blast as well as load and haul operations.
- Identify deviations from standards (health and safety), production parameters and priority work to be done. Inspect services operations (ventilations, water, air and drain columns).

TERMS & CONDITIONS

Successful candidates will be appointed on the condition of being certified medically fit as per the Mine Health and Safety Act 29/1996, and subjected to Security Assessment (incl. Criminal Record Clearance).
Remuneration will be based on a competitive all-inclusive flexible package.

Preference will be given to women in mining and designated groups in accordance with the Company's Employment Equity Plan. People living with disabilities are encouraged to apply.

Please be advised that short-listed candidates will be required to authenticate information provided in CV's.

- Late applications will not be entertained.
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted 21 days after the closing date, kindly accept your application as unsuccessful.
- Should you not be contacted 7 days after the interview (if you have been interviewed), kindly accept your interview as unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint.

Interested applicants are requested to submit their CV's together with SAPS certified copies of qualifications via our Career website: <https://assmang.ci.hr> . **ONLY ONLINE APPLICATIONS WILL BE ACCEPTED.**

POPIA DISCLAIMER:

By submitting your application, you agree:

- To the processing of your personal information and sharing it with third parties for verifications.
- To you exercising of your rights provided for by POPIA.
- To BRMO keeping your personal information confidential.

FRAUD ALERT:

Black Rock Mine Operations subscribes to ethical recruitment processes:

Black Rock Mine Operations will never ask for money in exchange of any application, medical assessment, and interview or to be appointed.

Black Rock Mine Operations will never display personal contact details or cell phone number of individual recruiters on the advert as a form of communication or job application



ASSMANG
MANGANESE

BLACK ROCK MINE OPERATIONS



South Africa
2026

FOR A BETTER WORLD OF WORK