

CAREER OPPORTUNITY

Nkomati Nickel Mine is primarily a nickel and chrome operation located in the Mpumalanga Province between Badplaas (eManzana) and Machadodorp (eNtokozeni), within the broader Waterval Boven (Emgwenya) region. Nkomati is owned by African Rainbow Minerals (ARM), a leading South African diversified mining and minerals company. ARM mines and beneficiates iron ore, manganese ore, chrome ore, platinum group metals (PGMs), nickel and coal and has a strategic investment in gold through Harmony Gold Mining Company (Harmony).

NKOMATI
NICKEL MINE

ANALYTICAL SAMPLER (B4 PATTERSON GRADING)

REFERENCE NUMBER: NK-AS-B4-05/10/2026

Purpose of the Job:

The successful candidate will be responsible for supervising shift production activities, ensuring the safe and efficient operation of the plant, achieving production targets and maintaining compliance with approved operating and SHEQ standards

Location:

- Slaaihoek Farm, Waterval Boven, Mpumalanga

Job Requirements:

- Grade 12 / National Senior Certificate.
- Certificate or training in Laboratory Practice, Sampling, Metallurgy, Chemistry or a related field will be advantageous.
- 2 years' relevant experience in a mining, laboratory, metallurgical or mineral-processing environment will be advantageous.
- Practical experience in sampling and sample preparation will be advantageous.
- Basic computer literacy.
- Ability to work in a production environment.
- Knowledge of health and safety requirement.

Job Responsibilities:

- Collect production and process samples according to approved sampling procedures and schedules.
- Ensure samples are representative and collected from the correct sampling points.
- Correctly identify, label and register samples.
- Maintain sample integrity and traceability.
- Prepare samples for laboratory analysis in accordance with approved procedures.
- Perform routine sample preparation activities such as drying, crushing, splitting and pulverising, where applicable.

- Prevent contamination and loss of samples.
- Maintain accurate sampling records and documentation.
- Deliver samples to the appropriate laboratory section within required turnaround times.
- Operate sampling and sample preparation equipment safely.
- Report compromised samples, equipment defects and sampling deviations.
- Comply with laboratory QA/QC and SHEQ requirements.
- Maintain good housekeeping in sampling and laboratory preparation areas.
- Support Analysts and the Chemist with routine laboratory activities.
- Participate in laboratory improvement initiatives.

Technical and Behavioural Competencies

The successful candidate should demonstrate:

- Attention to detail and accuracy.
- Good understanding of sampling and sample handling.
- Ability to follow procedures and work instructions.
- Good record-keeping skills.
- Strong safety awareness.
- Reliability and accountability.
- Teamwork and communication skills.
- Ability to work under pressure and meet sampling schedules.
- Commitment to quality and continuous improvement.

Equity Statement:

Preference will be given to suitably qualified applicants in line with the employment equity plan and targets of the organisation.

POPIA Disclaimer

By sending your details to the email address on this advertisement you agree to:

- The processing of your personal information and sharing it with third parties for verifications.
- The exercising of your rights provided for by POPIA.
- To acknowledge that ARM Nkomati Nickel Mine will keep the record of your personal information confidential.

Additional Information:

- Interested candidates should apply via the TEBA recruitment system through WhatsApp +27 60 017 5980 by completing the required application and submitting:
- A comprehensive Curriculum Vitae (CV);
- Certified copies of qualifications; and
- A certified copy of the Identity Document
- No late applications will be considered or accepted..
- If you do not hear from the Company within 30 days after the closing of the advert, please consider your application as unsuccessful.
- **Closing date: 16 October 2026**